

Committee for the Primary Prevention of Sexual Violence in Puerto Rico

This document records the Plan for the Primary Prevention of Sexual Violence in Puerto Rico 2019-2023.

By: The Committee for the Primary Prevention of Sexual Violence in Puerto Rico (COPPAS, per its acronym in Spanish)

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Rape Victims Support Center Department of Health

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MESSAGE FROM THE SECRETARY OF THE DEPARTMENT OF HEALTH DR. RAFAEL RODRIGUEZ MERCADO, MD, FAANS, FACS



Sexual violence is a public health problem that impacts thousands of people every year in Puerto Rico and in other countries around the world. Most of its victims are women and girls (BRFSS 2016, YRBSS 2017) although men are also victims of sexual violence. According to these surveys, approximately 70,000 adults and 14,000 young people in Puerto Rico experienced an act of sexual violence at some point in their lives. This unfortunate reality merits the concerted effort to tackle this problem.

As Secretary of the Department of Health, I am proud to know that we are working to have a *Puerto Rico free of sexual violence* by joining forces with the Committee for the Primary Prevention of Sexual Violence in Puerto Rico (COPPAS). The Department of Health's Rape Victim Help Center leads this work which resulted in the drafting of the *Plan for the Primary Prevention of Sexual Violence 2019-2023*.

Primary prevention combined with the socio-ecological model and the strategies recommended by the World Health Organization and the Centers for Disease Control and Prevention, (CDC), have been the platforms used in the drafting of this Plan. It has been shown that to have a massive impact on addressing public health issues, we must join all possible efforts and work at multiple levels of society. In other words, impacting individual knowledge and prevention skills, promoting the development of healthy relationships, opening spaces for community mobilization, and achieving the implementation of public and institutional policy aimed at the prevention of sexual violence. The aforementioned summarizes the route of COPPAS 2019-2023 precisely.

HONORABLE RAFAEL RODRÍGUEZ MERCADO

MD, FAANS, FACS

Secretary

Department of Health

AGENCIES THAT FORM COPPAS

Puerto Rico Psychology Association - Committee for LGBTT Affairs Boys and

Girls Clubs of Puerto Rico

Counseling Center - El Sendero de la Cruz Church

Educational Research Center, Department of Education, University of Puerto Rico,

Río Piedras Campus

Dominican Women's Center

COAÍ, Inc.

College of Lawyers of Puerto Rico

College of Physicians-Surgeons of Puerto Rico

College of Social Work Professionals

Civil Rights Commission

Puerto Rico Board of Education

Coordinator of Peace for Women

University Resources Consortium Sowing Alliance of Drug,

Alcohol and Violence Awareness (CRUSADA, per its acronym in Spanish)

Ombudsman for People with Disabilities

Department of Corrections and Rehabilitation

Department of Education

Department of Justice

Department of Family and Children

Housing Department

Department of Health

Mental Health and Addiction Services Administration (ASSMCA, per its acronym in Spanish)

Suicide Prevention Commission

STD-HIV Prevention Division

Mothers, Children and Adolescents Program

Community Initiative

Institute of Developmental Deficiencies

Institute of Statistics

US Army - Sexual Harassment / Assault Response and Prevention Program

(SHARP)

Ombudsman for the Elderly

Puerto Rico Police

Women's Advocacy Office

Pro-Familias de Puerto Rico

Pro-Mujer - UPR Cayey

Matria Project

Ricky Martin Foundation, Puerto Rico

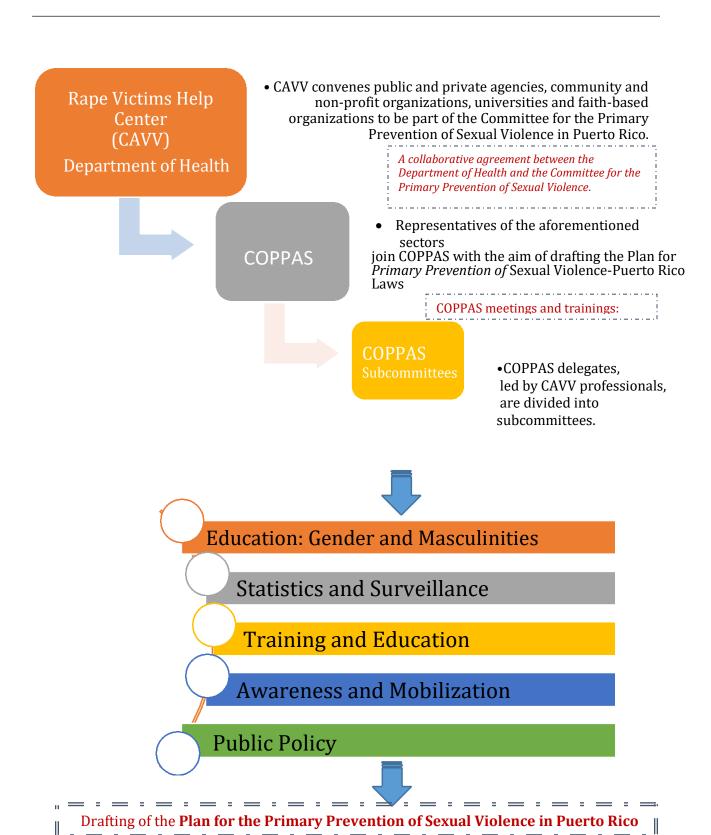
Salvation Army

Synod of the Caribbean - Lutheran Church in

America Sacred Heart University - Title IX

Ana G. Méndez University - Cupey Campus

YWCA



Infographic 1: COPPAS Overview 2017-2018

Socio-ecological model and primary prevention: Plan Platforms

The Socio-ecological Model (Brofrenbrenner, 1979; Gual and Norgaard, 2010; Holling, 2001; Odum, 1989, McGibbis and Ostrom, 2014) implies that the approach to the management of ecosystems and natural resources does not focus on the components of the system but on its relationships, interactions and feedback. From this perspective, problems such as sexual violence are perceived as products of the interaction between people and their context, therefore, a plan aimed at tackling this type of social phenomenon must take into account levels of influence such as: home, community, school, church, work, university and the media. The creation of protective environments that contribute to minimizing the risks of being victims and victimizers is also vital.

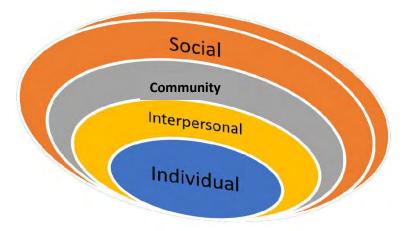


Illustration 1: Socio-ecological model

This model makes it possible to obtain a broad and contextualized view of the phenomena that are the object of psychosocial intervention. Socio-ecological positioning requires the development of collaborative networks involving various sectors to address the complex problems that exist in society.

Concurring with this position, the Committee for the Primary Prevention of Sexual Violence in Puerto Rico (COPPAS) is a multisectoral assembly that directs multi-focal efforts to work on the prevention of this public health problem through the *building* of a plan for the prevention of sexual violence aimed at impacting multiple levels of influence. In other words, with the aim of addressing the problem of sexual violence - at the individual, relationship, community and societal levels - COPPAS collectively drafted the *Plan for the Primary Prevention of Sexual Violence* 2019-2023 that embodies the *route* suggested by professionals with expertise in the area to lead us towards *a Puerto Rico free of Sexual Violence*.

It should be noted that during the years 2017-2018 this plan was gradually formulated in 13 meetings (three from the CAVV group of leaders and ten from COPPAS). In other words, this document was written collaboratively by a battery of professionals from public and private agencies, community organizations, universities, and faith-based organizations. The strategy used to organize the work was the creation of five subcommittees that worked on the *drafting* of the Plan on the basis of a template that was used to break down goals, objectives, activities, achievement indicators, periods and responsible persons. The subcommittees are:

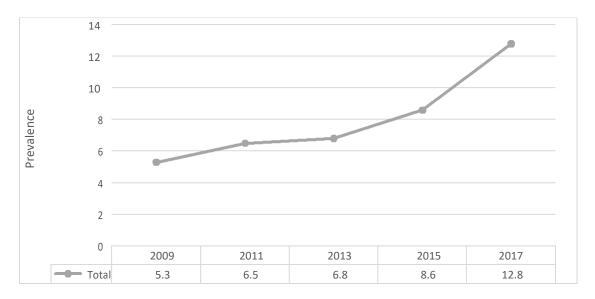
- *Education* focusing on gender equality and masculinities from kindergarten to university degree Led by Joseira Negron, Social Worker at the Rape Victim Help Center (CAVV).
- Sexual Violence Statistics and Surveillance Led by Soe Rodriguez, MPH,
 Coordinator of the Statistics and Research Unit of the CAVV.

- *Training of Professionals and other sectors* Dr. Lourdes Torres, Coordinator of the CAVV Evaluation Unit.
- **Community Awareness and Mobilization** Dr. Yalitza Navedo Roman, Coordinator of the Communications and Networks Unit of the CAVV.
- Public politics Carmen Monge, MSW, Coordinator of the Interagency Unit of CAVV

These COPPAS subcommittees, in addition to socio-ecological positioning, focused on the primary prevention of sexual violence. The World Health Organization (WHO) reports that the primary goal of primary prevention is to prevent disease, harm, problems or disorders in healthy people. And, basically, this is the purpose of COPPAS: to prevent sexual victimization before it occurs. Primary prevention is implemented by eliminating the factors that may cause health problems, increasing those strategies that protect or decrease the probability of the condition. For this reason, in the COPPAS Plan (2019-2023), the proposed strategies give special attention to reducing risk factors and increasing protective factors. For example, reducing the acceptance of violence against women and promoting the articulation of more equitable public policies regarding gender.

In this document you will find the definition of sexual violence, an overview of this public health problem in Puerto Rico, information on COPPAS, the recommendations that emerged from the evaluation of the 2010-2015 Plan and the plan for primary prevention outlined in the *route* recommended to tackle sexual violence in Puerto Rico during the 2019-2023 period.

Sexual violence is a public health problem that affects people's integral well-being, their support system and their community physically, emotionally and socially. It can be gleaned from the literature that most criminal acts of sexual violence begin in adolescence. On the other hand, for the year 2017-2018, the Department of Family Services of Puerto Rico treated 679 cases of sexual abuse of minors (Preliminary data, 2018). In addition, emergency room records report that 39% of victims requesting services are adolescents and 35% of cases are 10 years old or younger at the time of the evaluation. Likewise, the prevalence of sexual assault among adolescents has been increasing over the past 8 years.



Graph 1: Prevalence of Sexual Assault in High School Students of the Puerto Rico Public School System (YRBS, 2018)

A comparative analysis of sexual violence among young people between the United States and Puerto Rico reveals a higher incidence in the latter in the areas of sexual assault at some point in life and during the year prior to the interview.

High School Youth Risk Behavior Survey	2017	
	PR	USA
Sexual assault at some point in life	12.8	7.4
Sexual dating violence during the previous year	4.5	6.9
Sexual violence during the previous year	11.5	9.7

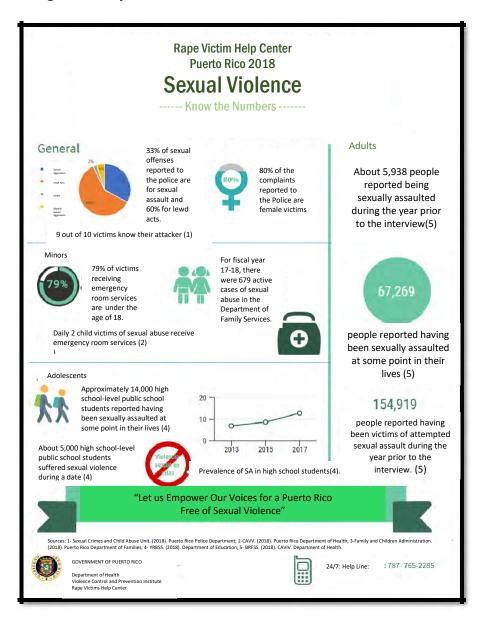
Table 1: Comparative Analysis of the Incidence of Sexual Assault among Young People between the United States and Puerto Rico, BRFSS 2016

In the case of surveys on the prevalence and incidence of sexual assault in adults (over 18 years of age), a difference in the incidence reported by women compared to men is observed, which again suggests a trend in the victimization of women at higher levels compared to men. Surveys of people over 18 years of age (BRFSS, 2016) found an incidence of 5,938 cases of sexual assault in 1 year and a prevalence of 67,257 cases of sexual assault at some point during their lives.

Indicator	Prevalence %	Population estimate
In the last 12 months		
Have you been the victim of lewd acts?	2.4	67,844
Have you been exposed to unwanted sexual situations involving physical contact (indecent exposures, voyeurism, sexual harassment (or forcing you to view photos or movies of sexual content)?	2.7	75,409
Have you been the victim of an attempted sexual assault?	0.6	15,766
Have you been a victim of sexual assault?	0.2	
At some point during your life 5,938		
Have you been the victim of an attempted sexual assault?	5.5	154,919
Have you been a victim of sexual assault?	2.4	67,269

Table 2: Incidence of Prevalence of Sexual Violence in People over 18 Years of Age in Puerto Rico, BRFSS 2016

The Statistics Unit of the CAVV compiles cases of sexual violence that go to emergency rooms, which are intervened by government agencies, and analyzes data from epidemiological surveys on sexual violence in people over 18 years of age in Puerto Rico. The Unit developed the following infographic that illustrates the different sources of information reported by the country's hospital agencies and institutions, as well as data from epidemiological surveys on sexual violence in Puerto Rico.



Infographic 2: Sexual Violence-Know the Numbers-2018

The risk factors for sexual violence identified in various investigations are: being under 15 years of age, having been a victim of previous sexual violence and social disorganization. Stereotypical beliefs about the role of gender, feelings of hostility towards women, having witnessed domestic violence, having emotionally distant parents, having experienced child abuse, are also risk factors, according to the Pan American Health Organization (PAHO). as is the use of alcohol (OPS, 2002, 2014). On the other hand, the following have been identified as protective factors that reduce the likelihood of sexual violence: conflict resolution skills, good self-esteem, good relationships with peers, parental supervision, respectful and affective relationships, social support, availability of services and sense of belonging.

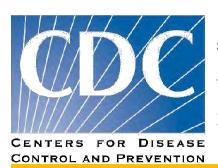
In 2014, PAHO reported that women and men with lower levels of education are at a higher risk of being victims of or committing intimate partner violence, respectively, although gender-based violence occurs at all levels. Alcohol abuse is often associated with intimate partner violence and sexual violence. Attitudes of acceptance of violence are closely associated with the exercise of intimate partner violence and sexual violence or the suffering thereof. Finally, PAHO points out that sexual violence committed by men is deeply rooted in ideologies about men's sexual rights.

Given this scenario, primary prevention becomes urgent. All people can become agents of change to prevent sexual violence. The damage and scope caused by this type of violence can last a lifetime if it is not worked through properly.

It can affect several generations with serious consequences on the health, education, employment, criminal and economic well-being of the individual, the family, the community and society at large. Therefore, primary prevention of sexual violence is of vital importance for public health. In fact, it has been proven that primary prevention can save lives. Not only that, prevention has a positive impact on the economy since it saves money because the investment to address these forms of violence won't be necessary if it can be prevented from happening.

It is the position of **COPPAS** that primary prevention from the socio-ecological approach should be the platform of the *Plan for the Primary Prevention of Sexual Violence in Puerto Rico* **2019-2023** with the objective of protecting and promoting the well-being and development of the individual, the family, the community and society, as recommended by PAHO (2014), as noted in the literature:

- The prevention of all forms of violence and abuse will help to reduce levels of intimate partner and sexual violence.
- There are several modifiable factors associated with intimate partner violence
 that can be the target of primary prevention measures, such as: reducing the
 acceptance of violence, increasing women's access to education and economic
 self-sufficiency, amending laws that discriminate against women, and
 implementing gender-equitable policies.
- In order to achieve changes at the population level, it is important to address the social factors in the primary prevention of intimate partner violence and sexual violence (PAHO, 2014, CDC, 2016).



It should be noted that the strategies for the prevention of sexual violence contained in this COPPAS Plan are similar to those developed by the CDC and adapted by the CAVV in November 2016:

STRATEGIES TO PREVENT SEXUAL VIOLENCE IN PUERTO RICO

STOP

	STRATEGY	FOCUS
A	Support cultural change to promote the prevention of gender violence	Mobilization of men and boys as allies in preventionCitizen solidarity
L	Leading the teaching of skills to prevent sexual violence	 Lead the learning of socio-skills emotional Promotion of healthy sexuality Empowerment-based training Safe interpersonal relationships
T	Work on the empowerment and support of women and girls	 Promote economic self-sufficiency for women and girls Strengthening leadership and opportunities for girls
0	Guide communities, organizations, study and work centers create safe-protective environments	 Improve security and surveillance in schools Promote establishment and implementation of workplace safety policies Promote change at the community level (campaigns, policy changes, implementation of laws)
VS	Validate (believe and support) the survivors	Offer victim/ survivor-focused treatments and services Offer preventive intervention to minors and families at high risk to prevent future violent conduct

Table 3: CDC Sexual Violence Prevention Model

The costs incurred by the State to address this problem should be an engine for investment in the primary prevention of this social problem. It is estimated that the State invests \$122,461.00 for medical care, criminal justice and loss of employment productivity (*National Intimate Partner and Sexual Violence Survey*, NISVS, 2017). On the other hand, the sequel of sexual violence in survivors is alarming: Post-Traumatic Stress Disorder (PTSD), depression, anxiety, eating disorders, sleep disorders and even suicide (Chen, et.al, 2010). In fact, childhood sexual violence is estimated to be related to the top ten chronic diseases and causes of death, according to a study published by the CDC of the United States Department of Health and Social Services (*Adverse Childhood Experiences Study, Kaiser-CDC*, 1998).

Both the cost and the aftermath of sexual violence are powerful reasons to invest efforts and resources in the primary prevention of sexual violence in Puerto Rico. Our country is not alone in the phenomenon of sexual violence. For example, this type of violence against children is a global problem. According to a UNICEF report published in 2017, 300 million minors in the world live in situations of extreme violence and at least 15 million adolescent women on the planet have been victims of rape. As can be seen, sexual violence is a public health problem that requires multiple sectors to come together to address it.

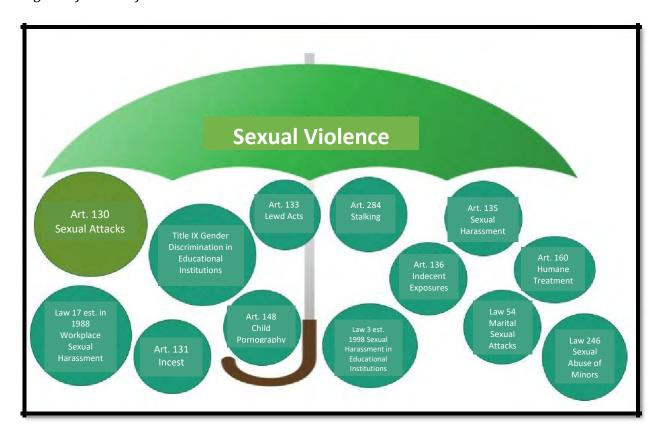
COPPAS has assumed its responsibility by committing to a Puerto Rico free of Sexual Violence



Sexual violence is defined as: "any sexual act, the attempt to commit a sexual act, unwanted sexual comments or innuendo, or actions to traffic or otherwise use a person's sexuality by coercion by another person, regardless of the victim's relationship to the victim, in any environment, including home and the workplace." Coercion can encompass a wide range of degrees of use of force. In addition to physical force, it can involve psychological intimidation, extortion, or other threats, such as physical harm and firing the victim from work.

Acts of sexual violence can be very varied and occur in very different circumstances and settings. Among them: marital rape, date rape by strangers, harassment, assault of people with functional diversity, sexual abuse of minors, denial of the right to use contraceptives and human trafficking. The term "human trafficking" includes the organized movement of people, usually women, between countries and in countries, to force them into prostitution. Such trafficking also includes the act of forcing an immigrant to perform a sexual act as a condition for permitting or processing immigration. Deception and subjugation achieved through forced debt are used for sex trafficking (WHO, 2003).

Legal Definition of Sexual Violence in Puerto Rico



Infographic 3: Sexual Violence-Puerto Rico Laws

In Puerto Rico, sexual violence is defined as a crime in Law 146 of 2012 as amended by Law 246 of 2014, Puerto Rico Penal Code, and is defined as sexual assault, lewd acts, incest, and harassment, among others.

SCOPE OF THE PROBLEM

The media and the issue of sexual violence



In today's societies, mass media plays a vital role in individual, family and collective life, as the literature indicates. Moreover, being symbolic builders of reality, they have power and influence in society. Betancourt Diaz (2014, p. Vii) maintains: "The media are a resource of power, influence and control; a mode of transmission of information, a source of definitions and images of reality and one of the origins of a system of meanings that dictates what is normal and what is deviant".

For his part, Morales Lara (2009, p. 103) states that "the mass media — mainly radio, television, the press, now the Internet — currently play a determining role in the formation and change of ideas, attitudes, habits and culture of populations".

Hoynes and Sasson (1992) delve into the subject when they argue that in the present media generation these devices are used to construct meanings on political and social issues. For his part, Osuna Llaneza (2015) —at the Seventh Annual Convention *The Evaluation of Public Policies: Concepts and Experiences* of the Puerto Rican Evaluation Society—highlighted that in the Information Society of the XXI century, politics is developed in the mass media.

Based on the foregoing, COPPAS will be leading efforts to use the mass media to deliver messages aimed at the primary prevention of sexual violence in Puerto Rico. The subcommittee on *Awareness and Community Mobilization* will oversee this task.

It should be noted that the magnitude of the problem of sexual violence in Puerto Rico has been reviewed, discussed and analyzed by communications professionals who work in the mass media and news agencies. Reports, statistics and interviews highlight the seriousness of this public health problem. In the following pages we share news recently disseminated by the country's media reporting the matter highlighting the following:

- The Island experiences unsurmountable sexual violence.
- During 2015, there were 1,372 active cases of sexual abuse in the Department of Family Services.

The Problem of Sexual Violence on the Island is Critical

80% of the complaints of sexual assault are reported by female victims

Por Inter News Service

Unes 09 de abril de 2018, a las 2655.



- f
- The island is experiencing unsurmountable instances of sexual violence which it is trying to prevent with awareness campaigns and prevention, however, it depends on parents, relatives, teachers and school social intervention resources, as well as the health system, to intercede actively.

Sexual violence is mostly experienced by minors and women, according to statistics from the Rape Victims Help Center, a division of the Department of Health.



According to statistics, thousands of people in Puerto Rico experience sexual violence annually (*Behavioral Risk Factor Surveillance System*, BRFSS, 2016 and *Youth Risk Behavior Surveillance System*, YRBSS, 2017) although only hundreds report it to the Police or some other agency or organization. In 2017, the Puerto Rico Police Department reported 919 grievances. It is estimated that one in three women and one in six men has experienced some form of sexual violence at some point in their lives (NISVS, 2017). On the other hand, the Department of Family Services reported that, during fiscal year 2017-2018, there were more than 600 active cases of sexual abuse. It should be noted that the aftereffects of sexual violence in survivors is alarming: post-traumatic stress disorder (PTSD), depression, anxiety, eating disorders, sleep disorders, and even suicide (Chen, et.al, 2010).

In this context, it is evident that sexual violence is a public health problem that affects thousands of people in its various forms, including: sexual assault, sexual coercion, lewd acts, sexual harassment, sexual abuse of minors, marital sexual assault, incest, human trafficking and all forms of sexual assault covered by:

- Puerto Rico Penal Code, as amended
- Law for the Prevention and Intervention with Domestic Violence, Law number 54 of August 15, 1989, as amended
- Law for the Safety, Welfare and Protection of Minors, Law number 246 of December 16, 2011, as amended

As we detailed in the summary, we must add to the above-mentioned situation the incurred by the State in dealing with this problem. This amount is estimated at more than \$122,000.00, being the same distributed among medical care, criminal justice and loss of employment productivity (NISVS, 2017).

The Explanatory Memorandum to Law 467 of September 23, 2004 (*Law to Establish a National Plan for the Primary Prevention of Violence*) states that "violence is a problem in every town that manifests in many ways for which there is no simple solution." Based on this reality and in line with the Law, COPPAS is a multisectoral group that worked on the articulation of the *Plan for the Primary Prevention of Sexual Violence in Puerto Rico* 2019-2023. In fact, PAHO (2017) recommends, in order to tackle this type of problem, the articulation of national policies and plans for preventing and responding to violence. The magnitude of the problem merits the joining of efforts. The foregoing, definitely, coincides with the work carried out by COPPAS for the drafting of the Plan. The next section elaborates COPPAS and its development in conjunction with the CAVV of the Department of Health to draft *the Plan for the Primary Prevention of Violence Sexual in Puerto Rico*.

COMMITTEE FOR THE PRIMARY PREVENTION OF SEXUAL VIOLENCE (COPPAS)



Pictured above: On October 19, 2017 at Sheraton Old San Juan Hotel, COPPAS members ratify the *route* of the *Plan for the Primary Prevention of Sexual Violence in Puerto Rico* (2019-2023) contained in the forms worked on that day.

Law 467 of September 23, 2004 was adopted with the purpose of establishing the *National Plan for the Primary Prevention of Violence* with the aim of creating a Committee composed of public officials and representatives of the private sector with the responsibility of drafting and implementing the Plan. This order was delegated to the

Department of Health. Since the establishment of this Law, the Committee for the Primary Prevention of Sexual Violence (COPPAS) has played a leading role in this endeavor. This is a multi-sectoral conjunction led by the Department of Health Rape Victims Help Center (CAVV) that aims to eradicate sexual violence in Puerto Rico. In 2017, COPPAS established its vision and mission for the 2019-2023 plan (See Attachment A: Presentation-COPPAS Summary).



A Puerto Rico free from sexual violence



Promote the primary prevention and eradication of sexual violence in Puerto Rico, through coordinated multisectoral efforts to bring about changes in social norms to protect human rights

and recognize and address sexual violence as a public health issue.

Collaborative Agreement between the Department of Health and the Committee for the Primary Prevention of Sexual Violence in Puerto Rico

To address sexual violence multisectoral efforts are needed to work out plans that address this public health problem. In fact, the Center for Disease Control and Prevention (CDC) of the United States Department of Health and Social Services. In 2006 he commissioned the realization of state plans to address the problem of sexual violence that was being experienced in the states and territories that make up the United States. Based on the foregoing, the Rape Victims Help Center (CAVV) of the Department of Health led the task of drafting the Plan for the Primary Prevention of Sexual Violence in Puerto Rico. In addition, government agencies and community-based organizations, as well as various university institutions in the country, were identified to participate in the Committee for the Primary Prevention of Aggression Sexual (COPPAS) work groups. From 2008 to 2009, the Plan was drawn up for implementation during the five-year period 2010-2015 and evaluated in 2016.

At present, COPPAS was reconstituted with the aim of drafting the Plan for the 2019-2023 period. The first meeting was held in March 2017 and currently more than 40 agencies, organizations, entities and universities make up COPPAS together with the CAVV. COPPAS has as its platform a vision aimed at achieving a *Puerto Rico free of sexual violence* by promoting respect for human rights and the emotional, spiritual and physical integrity of people,

including gender equality and diversity within an integrated public and organizational policy focused on the primary prevention of sexual violence.



Illustration 2: COPPAS-Multisectoral Board

To formalize the COPPAS commitment, a *Collaborative Agreement* (See Attachment B) composed of the following Clauses: Members, Objectives, Commitment, Duration, Personal link, Costs and Effective date of the agreement. It should be noted that the COPPAS Agreement was proposed by members of the Committee with the aim of drafting and implementing the *Plan for the Primary Prevention of Sexual Violence in Puerto Rico* 2019-2023. It was approved by the Legal Division of the Department of Health in December 2017.

In addition to the Plan -drafting meetings, COPPAS has participated in activities coordinated by the CAVV aimed at the prevention of sexual violence and has received training in the following areas: strategic planning, sexual violence,

gender perspective, program evaluation, masculinities and sexual violence prevention during natural disasters and emergencies (See Attachment D).









The Route to Raising awareness

was activity April 2018 summit. COPPAS supported this initiative of the CAVV.



RECOMMENDATIONS EMERGING FROM THE 2010-2015 PLAN

During 2016, an evaluation process of the last Plan (2010-2015) was carried out and strategies and barriers to its implementation emerged. After this evaluation, the following goals were recommended for the drafting of the *Plan for Primary Prevention of Sexual Violence in Puerto Rico 2019-2023*:

- Promote organizational public policy conducive to gender equality, respect and security.
- 2. Influence social norms related to gender equality, respect and safety for women, girls, boys and men.
- 3. Increase knowledge and awareness about the prevention of sexual violence at all stages of life and prioritize primary prevention strategies.
- 4. Increase the capacity of individuals, groups and communities to prevent sexual violence.
- 5. Increase access to statistical information on the problem of sexual violence on the Island.
- 6. Support efforts to increase knowledge about preventive practices through research and evaluation.
- 7. Address the primary prevention needs of underserved communities.
- 8. Increase knowledge and awareness about public policy and developed legislation.

- 9. Increase prevention strategies focused on protective factors and risk of sexual violence.
- 10. Incorporate evidence-based curricula and models into prevention strategies. These recommendations were presented to COPPAS in March 2017 and, following a process of dialogue and consideration at meetings held on the third Thursday of each month, the Committee established its own route, on the basis of the recommendations identified in the Committee's 2010-2015 Work Report. The following image illustrates the 2019-2023 *route*:



Illustration 3: COPPAS Subcommittees 2019-2023

From this route, new goals emerged with which COPPAS decided to work during the 2019-2023 period. The next section breaks down the goals selected by COPPAS during 2017.

GOALS OF THE 2019-2023 PLAN



- Develop educational initiatives
 on primary prevention of
 sexual violence at all levels of
 the educational system (k university).
 - Objective: Delineate the teaching-learning process with a cross-disciplinary perspective, promoting gender equality and involving masculinities.



2. Increase access to statistical information on the problem of sexual violence in Puerto Rico.



- Objective: Propose a connected monitoring system on the statistics recorded on sexual violence in Puerto Rico coordinated by the Statistics and Research Unit of the CAVV.
- 3. Increase the knowledge and capability of individuals, groups and professionals to prevent sexual violence For these purposes, it will conduct a needs survey among different professional groups of first response or related to protection and risk factors (education professionals, pediatrics, gynecology, social work, police, prosecution, judiciary, business owners, bars, sports professionals, community leaders and representatives of underserved populations represented at COPPAS).
 - Objective: 1) Recommend the route to be followed for offering training for professionals and other sectors with the aim of increasing victim awareness and knowledge about sexual violence from a gender equality perspective. 2)
 Train first responders in sexual violence prevention and intervention.

- 4. Empower Puerto Rican citizens about their right to be free from sexual violence through various awareness-raising and community mobilization strategies based on guidance, education, and awareness-raising and resource dissemination activities.
 - Objective: Design various strategies and use multiple means to reach different populations with the message of the prevention of sexual violence from a perspective of gender equality and healthy relationships so that the message of prevention reaches people, communities and society at large.
- 5. Promote organizational public policy that promotes the primary prevention of sexual violence, gender equality, respect, safety and services for victims.
 - Objective: Cover legal aspects such as laws, orders, and the public policy necessary to prevent sexual violence in Puerto Rico.



PLAN FOR THE PRIMARY PREVENTION OF SEXUAL VIOLENCE



Article published in *El Vocero*: On October 19, 2017, COPPAS worked on the drafting of the *Plan for the Primary Prevention of Sexual Violence 2019-2023*. On October 20th, the country's media outlined the work of COPPAS in the drafting of the Plan.

The basis of the *Plan for the Primary Prevention of Sexual Violence in Puerto Rico* (2019-2023) was *built* collectively at worktables. On October 19, 2017, COPPAS delegates from more than 40 agencies, organizations, entities and universities participated in what we call the *construction of the draft Plan footing*. For this process, templates were used as a guide to work with the sections of the plan represented in the five COPPAS subcommittees: *Education* with an emphasis on gender equality and masculinities, *training for professionals and other sectors*, *statistics and surveillance, community awareness and mobilization* and *public policies*. Each subcommittee filled out its spreadsheet as a group by breaking down: goals, objectives, activities, indicators of achievement and responsible persons. The subcommittees worked separately on their plan, and each group leader then submitted their completed worksheet to COPPAS and the Center for Educational Research at the University of Puerto Rico, Rio Piedras Campus (CIE). Following this presentation, CIE provided recommendations for the implementation of the plan. Below, photos of the working tables and the summary of the contents of the worksheets worked on by the subcommittees are shared:



Education with a Focus on Gender Equality and Masculinities

By Joseira Negron

The Subcommittee on *Education: Gender Equality and Masculinities* will focus on:

• Reviewing and adapting sexual prevention curricula at different educational levels

• Identifying required or recommended public or institutional policy or other

mechanisms for the implementation of the *Plan for the Primary Prevention of Sexual*

Violence in Puerto Rico.

• Developing and disseminating materials for prevention campaigns directed at

minors and the community in general.

Statistics and Surveillance

By Soe Rodriguez

The Subcommittee on *Statistics and Surveillance* will invest efforts in:

• Identifying: 1) indicators of sexual violence and available sources of information, 2)

risk and protective factors associated with sexual violence, and 3) platforms to

disseminate data.

• Developing collaborative agreements with public and private agencies in order to

obtain data periodically.

• Creating a data observatory that becomes the connected surveillance system for

statistics on sexual violence in Puerto Rico.

- Achieving consensus regarding uniform variables to collected on sexual violence.
- Developing collaborative agreements with universities and community organizations to share information with the observatory.

Training for Professionals and Other Sectors

By Lourdes Torres

The Sub-committee on *Training for Professionals and Other Sectors* will work initially with the development of a tool to carry out a *Training Needs Analysis* to be administered in agencies and organizations linked to COPPAS and others working with sexual violence prevention. Once this needs analysis is carried out and the areas of greatest need are identified, a *Training Plan will be designed* to address them. The committee will be in charge of the coordination, design, implementation and evaluation of training activities offered as part of the *Training Plan*. The goal that will guide the various activities of the subcommittee will be to increase the knowledge and capabilities of professional first responders to prevent sexual violence through victim-centered and trauma-oriented intervention, early identification, coordinated intervention and/or referral and to avoid revictimization.

Community Awareness and Mobilization

By Yalitza Navedo Roman

The Subcommittee on *Community Awareness and Mobilization* will develop the concepts and products of campaigns and activities during its Years 1 (2019) and 2 (2020). The plan of this sub-committee is based on four elements:

- 1. **Four media campaigns** (March, April, November and December) aimed at different audiences.
- Three radio educational capsules –Intended to be broadcast throughout the year, on the themes of the right to be free of sexual violence, how to foster environments and relationships free of SV.
- 3. **Four mobilization activities** in January (San Sebastian Street Festival), March (International Women's Day), April (Sexual Violence Prevention and Awareness Month) and June-July (Beach Tour).
- 4. **Pamphlet** that summarizes the messages of the different media strategies.

It should be noted that campaigns, capsules and activities will be based on gender equality and healthy masculinities. In other words, the concepts and products generated will be based on these perspectives.

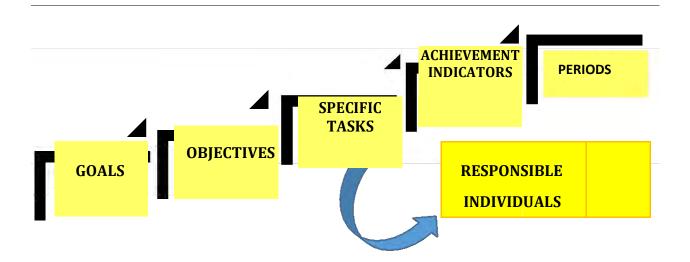
Public Policy

By Carmen Monge

The Sub-committee on *Public Policy* will focus on:

- 1. Identifying and evaluating existing public policies.
- Achieving the realization of collaborative agreements with the objective of facilitating the development of public policies that address sexual violence in Puerto Rico.
- 3. Holding discussion activities to identify priority issues for the development of legislation.
- 4. Disseminating public policies related to the theme of sexual violence.

PLAN IMPLEMENTATION



Each COPPAS subcommittee shall be responsible for carrying out the tasks set out in the worksheets containing the implementation of the Plan. COPPAS members (Second Part of the *Collaborative Agreement*) will have the task of collaborating in achieving the goals, objectives and specifying the tasks broken down in the table by subcommittee.

The leaders of each subcommittee should direct the work and follow up on the scheduled tasks in order to complete the activities in the assigned periods, paying particular attention to the achievement indicators and timetables. On the other hand, each member must promote-disseminate the action carried out in their respective agencies, entities, organizations and universities with the objective of participation, collaboration and supporting the work, according to their resources.

As shown in the following infographic, the established goals are the guidelines for the implementation of the *Plan for the Primary Prevention of Sexual Violence* (2019-2023).



Gender
equality and
Masculinities
Education:
Develop
initiatives for
education of
primary
prevention of
sexual
violence at all
levels of the
education
system (kuniversity).

Statistics and surveillance: Increase access to Statistical information on the problem of sexual violence in Puerto Rico.

Training of professionals and other sectors: Increase the knowledge and the capabilities of individuals, groups and professionals to prevent sexual violence.

Community
Awareness and
Mobilization:
Empower
Puerto Rico's
population
about their
right to be free
of Sexual
violence
through
various
community
mobilization
and awareness
strategies

Public Policy:
Promote
organizational
public policy
that promotes
the Prevention
of sexual
violence,
gender
equality,
respect, safety
and services
for victims.

Each goal will be the guide for completing tasks and activities. The following table breaks down the main activities that the sub-committees will be carrying out during the years 2019-2023.

- Review and adaption of curricula for the prevention of sexual violence
- Draft circular letter for the implementation of the plan for the primary prevention of sexual violence
- Technical assistance and training for public or private schools and university staff
 Preparation of
- Preparation of prevention materials and campaigns for young people

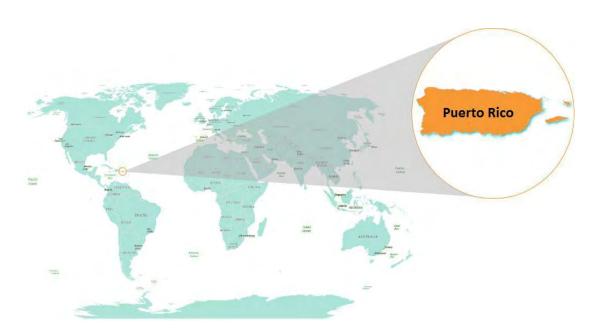
- Identification of sources of information on sexual violence.
- Identification of platform to present the observatory data
- Processing of collaborative
- •Standardized definition of sexual violence
- Sexual violence sheet
- Collective survey compiling information on the university climate of sexual violence

- •Instrument to identify training and trainer needs of the organizations represented in COPPAS
- Survey
 Implementation
 Analysis
 Identification of principle needs for
- trainings.
 •Training calendar
 designs and evaluation
 tools

- Research: campaigns about sexual violence
- Focus groups to define campaign concepts based on the vision: For a Puerto Rico of Sexual Violence
- Development of campaigns and mobilization activities 2019-2023
- Pre-production and Schedule of television commercials, radio capsules, booklet and programs-activities

- Identification and evaluation of existing public policies and priority development issues
- Collaboration agreements with organizations, institutions and agencies that facilitate the development of proposed public policies
- Dissemination of public policies related to the primary prevention of sexual violence

Illustration 4: COPPAS Goals and Activities 2019-2024



Vision: A *Puerto Rico free of Sexual Violence*

COPPAS overall goal:

Promote primary prevention and eradication of sexual violence in Puerto Rico, through coordinated multisectoral efforts that lead to changes in social norms to protect human rights and recognize and address sexual violence as a public health issue.

(k-university)

EDUCATION: GENDER EQUALITY AND MASCULINITIES

LEADER: JOSEIRA NEGRON

OBJECTIVES	ACTIVITIES	SPECIFIC TASKS	ACHIEVEMENT INDICATORS	PERIODS	RESPONSIBLE
Identify, review, adapt and select at least one prevention of sexual violence curriculum for each level (k-6, high school, college).	Review and adapt 100% of the prevention of sexual violence curriculum: Appropriate and Inappropriate Touching (kindergarten - sixth grade).	Review, translate, adapt and culturalize the curriculum Drafting of manuals and work documents Expert evaluation Manage curriculum pilot	Revised curriculums and workshops Completely reviewed and finalized handbook Expert evaluation Administration of curriculum pilot	January 2019- May 2020	Subcommittee on Education
	Review and adapt 100% of prevention of sexual curriculum for university students.	Choose the curriculum to be reviewed Review and translate the curriculum Adapt the curriculum to the Puerto Rican culture Drafting of manuals and work documents Recruit universities and implement the curriculum pilot	Completely reviewed and finalized handbook Change Report Reviewed Results	• January 2020- 2022	 Subcommittee on Education Allied Universities

OBJECTIVES	ACTIVITIES	SPECIFIC TASKS	ACHIEVEMENT INDICATORS	PERIODS	RESPONSIBLE
	Pilot the Curriculum	Manage the curriculum pilot	• Pilot roll-out In universities	• January 2020- 2022	Subcommittee on Education Allied Universities
	Promote the drafting of circular letters for the implementation of the Plan for the Primary Prevention of SV	Drafting of Administrative Order Promote the Department of Education's endorsement of with the sub-committee's objectives by way of circular letters	Drafting and approval of circular letter Distribution of circular letters	August 2019- May 2020	Subcommittee on Education Dr. Rebecca Ward, Dr. Rafael Rodriguez & Dr. Julia Keleher
	Training workshops at 6 regions in the curriculum Appropriate and Inappropriate Touching May 2020	Train the trainers in TA and TNA curriculum Offer certification	Number of participants Number of workshops provided by the trained instructors	• August 2019- May 2020	Subcommittee on Education Schools

OBJECTIVES	ACTIVITIES	SPECIFIC TASKS	ACHIEVEMENT INDICATORS	PERIODS	RESPONSIBLE
Provide technical assistance to COPPAS delegates and other allied organizations about the primary prevention of SV during the 2019-2023 cycle	Provide technical assistance and training to teachers and non- teaching staff of public schools, private schools and universities on sexual violence during the last year of the Plan	Choose training topics Develop training classes on topics related to sexual violence and the curricula Evaluate training cycle	Number of participants Number of workshops provided	2021-2023	• Subcommittee on Education
Develop literature about Sexual violence prevention	Creation of literature for prevention campaigns addressed to young people containing Primary Prevention information to be uploaded online during the Plan's period of validity	Choose the topics for the videos Call on young people to create short videos for social media publications Make and/or review the content scripts for the videos Making the videos	Publication of videos on social media -Videos (Product) -Posting videos -Views in social media	2019-2022	Subcommittee on Education Young people who heed the call

Goal 2: Increase access to statistical information on the problem of sexual violence in Puerto Rico

STATISTICS AND SURVEILLANCE

LEADER SOE RODRIGUEZ

OBJECTIVES	ACTIVITIES	SPECIFIC TASKS	ACHIEVEMENT INDICATORS	PERIODS	RESPONSIBLE
Publication of	Update existing GV	Review information	Report	January - Dec	Members of
Data Observed	information	included in the observatory		2019	
regarding Gender		Update statistics			Statistics and
Violence		yearly			Surveillance Sub-committee
	Include additional GV variables	• Identify sources of	Report	January - Dec	Members of
		additional information from		2019	
		agencies, organizations or			Statistics and
		surveys			Surveillance Sub-committee
		Include information			
		identified in the			
		observatory			
			Signed collaborative		
	Create collaborative agreements	Work out collaborative agreements	agreements	January - Dec	CAVV
	between	with		2019	
	agencies to be facilitate	Participating agencies or organizations			
	periodic access to information				
		to guarantee date continuity			
Establish the Gender					
Violence Observatory					
Commission	Call together potential	• Identify possible	Attendance	January - Dec	Members of the
	key members who	members		2019	
	participate in the	Call together potential			Statistics and
	collection, analysis or	members			Surveillance Sub-committee
	distribution of				
	statistics from				
	agencies or				
	organizations				

OBJECTIVES	ACTIVITIES	SPECIFIC TASKS	ACHIEVEMENT INDICATORS	PERIODS	RESPONSIBLE
Launch of	Create content for	Determine the mode of	Presentation for the	April 2019	Members of the
Data Observed	the official launch of Data	communication for the	Launching		
on Gender	Observed on Gender	launch (ex.			Statistics and
Violence	Violence	presentation, forum,			Surveillance
		press conference)			and Community Mobilization
		Work on content for the			Sub-committees
		official launch			
	Official launch	• Present the observatory to	Attendance	April 2019	Members of the
	of the Observatory	the general population	Media report		
					Statistics and
					Surveillance Sub-committee
	Create standardized definition of				
By May 2021,	SV	Create standardized definition of SV	Definition	January - Dec	Members of the
compile statistical data				2019	Committee of
of SV					Statistics and
between 2 or more					Surveillance Sub-committee
		Create spreadsheet containing specific SV .			
agencies /organizations	Create spreadsheet	data	Data sheet	May 2021	Members of the
	containing specific SV data				Committee of
					Statistics and
		*1	N. C.I	N 2024	Surveillance Sub-committee
	Compile statistical data from	Identify agencies or	Name of the	May 2021	Members of the
		organization able to	agencies/organization		Committee of
	agencies and	collect the data compiled			Statistics and
	organizations	• Implement collection of complied			Surveillance Sub-committee
		data on an SV			
		data sheet			

OBJECTIVES	ACTIVITIES	SPECIFIC TASKS	ACHIEVEMENT INDICATORS	PERIODS	RESPONSIBLE
By May 2023,	Promote the	• Presentation of the	Universities	May 2023	Members of the
promote	use of a	"University Climate Survey spreadsheet	implementing the		
public policy	uniform survey	"to universities	questionnaire		Statistics and
					Surveillance Sub-
on	that compiles data on the		A C		committee
compiling SV			Amount of		
data in 2	university climate regarding SV		presentations		
or more			# of universities		
universities	Create collaborative agreements	Work out collaborative agreements	Collaborative Agreements	May 2023	Members of the
	with	between			
	universities to facilitate the	Observatory and			Statistics and
	sharing of	participating universities			Surveillance Sub-committee
	information for the				
	observatory				
By May 2023,	Keep the Gender Violence	Keep key commission members active	Active commission members	May 2023	
keep the sexual violence					
data					
					Members of the Statistics
updated	Observatory Commission				and
		Hold periodic meetings			Surveillance Sub-committee
in the Data	Promote the	Regular monitoring of	Updated statistics	May 2023	
Observatory obtained					
from at least 5					
information resources	compliance	agencies or organizations			Members of the
	of information sent	participating in the			Statistics and
	through the mode	Observatory			Surveillance Sub-committee
	established by the				
	commission				

PROFESSIONAL TRAINING

LEADER: LOURDES TORRES

OBJECTIVES	ACTIVITIES	SPECIFIC TASKS	ACHIEVEMENT INDICATORS	PERIOD	RESPONSIBLE
		Review the CDC's primary prevention			
1. During year 1	During year 1	principles	Group consensus	January - Dec	Members of the Training
(2019) Implement	develop an	and that of	about principles	2019	Sub-committee
A Training Needs Analysis	instrument to	other institutions.	and strategies to be		
for the primary prevention of SV	identify the training		adopted for the needs		
between the 30-40	needs of		study.		
Agencies	the				
represented by	organizations				
COPPAS and the	represented by				
organizations	COPPAS				
professionals who					
work with SV.					
		Design methodology for	Assemble		Members of the Training
		the implementation of	survey in the		Sub-committee
		needs study.	platform or		
			mode		
			determined		

OBJECTIVES	ACTIVITIES	SPECIFIC TASKS	ACHIEVEMENT INDICATORS	PERIOD	RESPONSIBLE
	Implementation of the survey	Establish agreement/approvals to administer survey to key people Identification of key people that will complete the survey	Communications and/or agreements between the agencies and COPPAS organizations To administer the Survey -Approvals and/or Training Sub-committee member of agreements from the COPPAS organizations or Other participating Organizations. -Communication containing date sent and implementation instructions to the organizations.		Members of the Training Sub-committee

OBJECTIVES	ACTIVITIES	SPECIFIC TASKS	ACHIEVEMENT INDICATORS	PERIOD	RESPONSIBLE
	Administer with a	Administer	Survey sent		Members of Training
	25% of response <i>rate</i> .	Training Needs Survey on paper or electronically			Sub-committee
			- Receipt/compilation		
		Follow-up on questionnaire	of		
		administered	data/responses		
		to ensure desired response			
		rates	-Follow-up communications		
			(calls and		
		Data Entry (if	emails)		
		administered on paper)			
	Report and results analysis	Follow up of compiled data	-Follow-up evidence		Members of Training
					Sub-committee
			(communications)		
		Database cleaning	-Database		
		Analysis of data	cleaning		
		compiled	Cleaning		
		Complica	-Statistical Report		
		Drafting Results Report			
		of the Training Needs Survey			
			Results Report		

OBJECTIVES	ACTIVITIES	SPECIFIC TASKS	ACHIEVEMENT INDICATORS	PERIOD	RESPONSIBLE
2. During year 2	Identify main training	Review the data obtained	Identified needs		Members of the Training
(2020) Design Training Plan	needs	and analyze it in light of the			Sub-committee
based on the findings of the Needs		mission and vision of the COPPAS Plan and the consensus of the work team			
Analysis	(topics and	Work team			
	populations to				
	impact) that align				
	with the mission and	Presentation and/or			
	vision of the Plan.	communications to	Training Cycle Calendar		
		COPPAS members and/or			
	Design a Training Implementation	organizations			
	Calendar				
		Choose evaluation methodologies			
	With the collaboration of	and pair them with			
	COPPAS members	The training strategy objectives	Designed evaluation tools		
		and design instruments			
	Design evaluation	to be ready			
	tools	when the Training Cycle starts			
	e for the				
	activities				
	Carry out training at different agencies, populations and regions as established in the				
3. In years 3 and 4	training calendar.	Coordination of Training	Training calendar		Members of Training
(2021-2022)		Cycle Implementation:			Sub-committee
implement the Training Plan					
based		-Identification of Spaces	Training implementation		
on the topics that emerge from the results of the		-Announcements of Activities			
Needs		-Follow up	-Completed evaluations		
Analysis		-Realization of			
		Training	entered in database		
		-Results evaluation			

OBJECTIVES	ACTIVITIES	SPECIFIC TASKS	ACHIEVEMENT INDICATORS	PERIOD	RESPONSIBLE
4. In year 5 (2023) Evaluate the Result and Impact of the COPPAS Training Plan	Design impact assessment tool (longitudinal, quali, quanti, others) to examine the impact of the Training Cycle Implement assessment Strategies established Analyze impact assessment results Draft and present results and impact report to COPPAS and/or other forums	-Identify method to be used -Develop reactive bank Development assessments tools and/or instruments (questionnaire/focus groups / interviews) -Planification of logistics assessment -Communication and call to collaborate on with the process -Data collection -Results and analysis Report	-Tools designed -Assessment Activities Calendar -Mail and communications -Instruments administered -Statistical analysis		Members of the Training Sub-committee

Goal 4: Empower people in Puerto Rico about their right to be free from sexual violence through various awareness-raising and community mobilization strategies and activities based on orientation and education

COMMUNITY AWARENESS AND MOBILIZATION

LEADER: YALITZA NAVEDO ROMAN

OBJECTIVES	ACTIVITIES	SPECIFIC TASKS	ACHIEVEMENT INDICATORS	PERIODS	RESPONSIBLE
1. During the first and second year: Concept production and development "For a Puerto Rico free of sexual violence If you see something, say something Be part of the solution" Call the CAVV 24/7 Help Line (787)765-2285	Development of media campaign concepts, booklets and activities Four TV campaigns empowering the population about their right to be free of sexual violence: 1.1 March 8th - International Women's Day 1.2 April (Sexual Violence Awareness and Prevention Month)	> Research campaigns in other countries > Three focus groups focal points with the participation of young people, women, men, people with functional diversity, immigrants, LGBTTQ, senior citizens.	v Meeting minutes or notes v Reports of campaigns assessed v Advertised products and concepts: Commercials, Capsules, Pamphlets and Activity Programs	YEARS 1 and 2 (2019-2020) CONCEPT AND PRODUCTION DEVELOPMENT January-June 2019 - Campaign research of SV prevention -Focus groups to evaluate the proposed concepts	

1.3 November -			Concept development	
Campaign for the eradication of violence against the woman 1.4 December -				
Christmas Parties Media Tour: Native Holiday Festivities	-			
Three educational	PRODUCTION > Production of	August 2019	July 2019	
one-minute radio capsules that promote safe environments free of	ads and capsules Activity	Presentation of the	GATHER SUPPORT - Contact:	
sexual violence throughout the year:	Program COPPAS educational	concepts to COPPAS and	Communications Schools - Student	
1.5 The right to be free of violence sexual	pamphlet * Emphasize on primary	collaborators	developed and produced TV campaigns and	
1.6 How to promote a	Prevention focused on the following themes:	November Presentation of the	radio capsules	
safe environment free of sexual violence	Healthy relationshipsGender equality	products to	-Contact: TS Schools and Students to collaborate in the	
at home, school, care centers, camp Universities, Work	Healthy masculinities	COPPAS	coordination of activities	
the community, shelters, prisons, etc.	prevention during disaster situations		September- November 2019	
1.7 How to promote healthy relationships that are free of sexual violence	 Attention to underserved communities		Production of TV campaigns and radio capsules December 2019	
Sexual Violence	,		Product review in conformance of COPPAS recommendations	

OBJECTIVES	ACTIVITIES	SPECIFIC TASKS	ACHIEVEMENT INDICATORS	PERIODS	RESPONSIBLE
2. From year 3 on launch the following campaigns : TV, Radio and Media & Organize activities	Guide the citizens during four periods of the year (March, April, November and December) through the four television campaigns that empower the population around their right to be free of sexual violence and it's responsibility "For a Puerto Rico free of SV if you see something says something."	Four media campaigns composed of public service announcements to be broadcast four months of the year through (at least) five modes of mass media: 2.1 March (International Women's Day) 2.2 April (Sexual Violence Awareness and Prevention Month) 2.3 November 2.4 December Note: These periods have been identified as those in which cases of sexual aggression have increased.	V Pattern- dissemination of advertisements in the media V Amount of individuals impacted (Media Audience Report) V Social media gauge (likes, views, Shares, etc.)	YEAR 3 (2021) DISSEMINATION- PATTERN¹ January February 2021: • Product delivery to media: TV, Radio and social media 2.1 March 2021: Public service guideline for the March campaign: International Women's Day April 2021: Guideline for the Sexual Violence Prevention and Awareness campaign: For a PR free of SV	COPPAS: Subcommittee on Awareness and Mobilization Community COPPAS: Subcommittee on Awareness and Mobilization Community Media

 $_{1}$ From year 3 (2021) onwards, the products worked during years 1 and 2 (2019 and 2020) will be disseminated.

OBJECTIVES	ACTIVITIES	SPECIFIC TASKS	ACHIEVEMENT INDICATORS	PERIODS	RESPONSIBLE
				2.2	
				0.1.0004	COPPAS:
				October 2021:	Subcommittee on
				Follow-up Public service	Community Awareness and Mobilization
				for the campaigns	MODILIZATION
				held in	
				November and	
				December	
				2.3	
				November	Media
				2021	
				Guideline For a Puerto Rico free of	
				sexual violence Against Women	
				Campaign.	Communications Office
				December	Department of
				2021:	Health
				Media Tour Native Holiday Festivities	
				For	
				a Puerto Rico	
				free of	
				sexual violence	

OBJECTIVES	ACTIVITIES	SPECIFIC TASKS	ACHIEVEMENT INDICATORS	PERIODS	RESPONSIBLE
	Educate the population by way of three educational radio capsules that promote safe environments and free from violence sexual throughout the year.	Guideline of the three 60-second educational radio capsules that guide (throughout the year) citizens on: 2.5 The right to be free from sexual violence 2.6 How to promote a safe environment that is free from sexual violence in families, schools, universities, work, the community, shelters, prisons etc. 2.7 How to foster healthy relationships free of sexual violence	 ✓ Production of capsules ✓ Dissemination guideline for radio stations 	January-December 2021 Capsule guidelines during the year	COPPAS: Community Awareness And Mobilization Sub-committee Media

OBJECTIVES	ACTIVITIES	SPECIFIC TASKS	ACHIEVEMENT INDICATORS	PERIODS	RESPONSIBLE
	Organize four activities that involve orientation, education and mobilization of the citizenship in order for people to acquire tools to contribute in three areas: -Freedom from violence sexual -Potential consequences of being sexual assailant -Invite the citizens to Become agents who are committed to and responsible for sexual violence	> Organize topic-based activities: You have right to be free of violence sexual 2.8 January - Street Festival 2.9 March - March 8th: International Women's Day- COPPAS 2.10 April- Fairs 2.11 Summer - Beaches - Summer Tour: Enjoy the summer safely #PRlibredeviolenciase xual2020	✓ Puerto Rico Free of Sexual Violence Tour during which an informative brochure designed by COPPAS and participating agencies, universities and organizations participants. ✓ Distribution of the material	January- December 2021: PR free of SV tour	COPPAS: Community Awareness and Mobilization Sub-committee Governmental and private agencies Universities Media

Goal 5: Promote organizational public policy that promotes the primary prevention of sexual violence, gender equality, respect, security and services for victims

Public policy

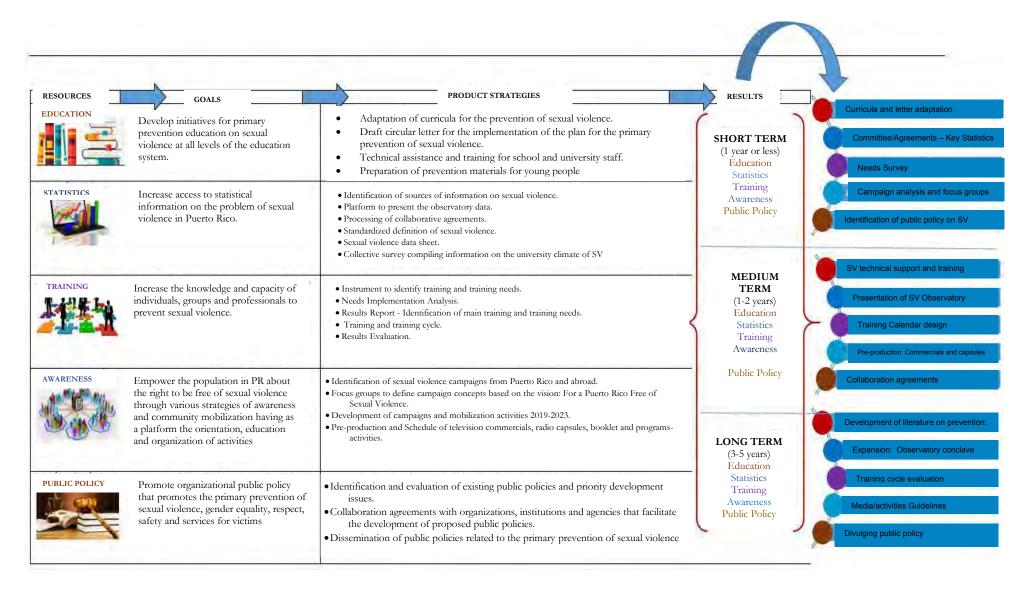
LEADER: CARMEN MONGE

OBJECTIVES	ACTIVITIES	SPECIFIC TASKS	ACHIEVEMENT INDICATORS	PERIODS	RESPONSIBLE
1. Identify and evaluate existing public policies in Puerto Rico, local and federal, (including laws, jurisprudence, regulations, Governmental regulations, among others) and in at least 3 countries, Caribbean Region and Latin America, related to the primary prevention of sexual violence, gender equality, respect, safety and victims' services, during the first year of the plan.	Coordinate meetings with contacts of 1 or 2 of the Schools and/or law faculties of Puerto Rico universities, to request the collaboration of students in their clinics in the identification and analysis of Puerto Rico's public policy (and that of other countries) regarding the prevention of sexual violence. Establish Collaboration Agreement with School/Law School for the task of identification and public policy analysis regarding the primary prevention of sexual violence.		-Schedule, minutes of meetings held. -Signed Collaboration Agreement(s).	January to Dec 2019	Members of the Public Policy Committee Members of the Public Policy Committee. Representatives from the Law Faculties of The Universities

OBJECTIVES	ACTIVITIES	SPECIFIC TASKS	ACHIEVEMENT INDICATORS	PERIODS	RESPONSIBLE
	3. Hold follow-up meetings with the group of students in charge of the research process. 4. Present to the COPPAS and allied groups, the results of the existing public policy in Puerto Rico analysis on Sexual Violence, by means of a Report.		-Meeting agendas and minutes of meetings held -Report: Existing public policy existing in Puerto Rico for the primary prevention of sexual violence -Presentation to report findings	August to December 2019 January 2020	Members of the Public Policy Committee. Law students. Members of the Public Policy Committee. Law students in charge of the research.
2. Identify priority issues for the development of legislation no existing and/the review of existing public policies through discussion activities (Forums, Focus groups, Discussions, etc.), during the second year of the plan.	Develop a document On recommendations For new public policies and/or amendments to existing public policies for the primary prevention of sexual violence.		-Discussion activities held. -Report of Public Policy Recommendations policy terms for the primary prevention of Sexual violence In Puerto Rico.	June 2020 Review report every 6 months	Members of the Public Policy Committee. Members of the Public policy Committee.

OBJECTIVES	ACTIVITIES	SPECIFIC TASKS	ACHIEVEMENT INDICATORS	PERIODS	RESPONSIBLE
3. Establish Collaboration Agreements, with organizations, institutions and agencies that facilitate the development of proposed public policies on the primary prevention of sexual violence, gender equality, respect, safety and victims' services during the second year of the plan.	1. Identify organizations, groups, institutions, agencies, that collaborate with the development, or amendments of public policies aimed at the primary prevention of sexual violence. 2. Coordinate meetings with organizations, groups, institutions, agencies to establish the necessary collaborations. 3. Establish Collaboration Agreements with organizations, groups, institutions, agencies that facilitate the development of proposed public policies.		-Directory of Organizations, groups institutions and agencies. -Meetings held. -Signed Collaboration Agreements.	April to June 2019 August to December 2019 January to June 2020	Members of the Public Policy Committee. Members of the Public Policy Committee. Allied organizations, entities and groups. Members of the Public. Policy Committee. Allied organizations, entities and groups.
5. Evaluate annually the compliance with objectives and activities established for the Public policy goal of the Plan of Primary Prevention of Sexual Violence, 2018-2022.	1. Create (draft) Annual Progress Report on the public policy goal of the Plan for Primary Prevention of Sexual Violence, 2018-2022.		Annual report On compliance and achievements in politics public policy of the Plan for Primary Prevention of Sexual Violence 2019-2023.	Annually (every December.)	Members of the Public Policy Committee.

LOGICAL MODEL: COPPAS SSUB-COMMITTEES



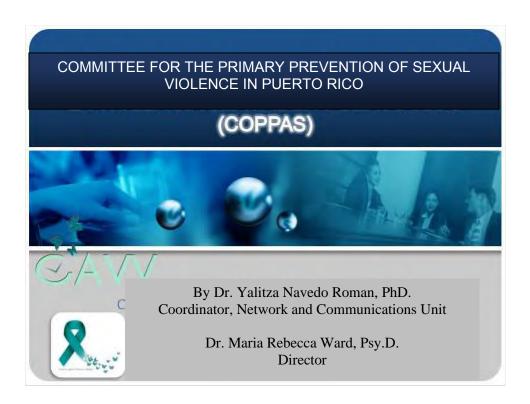
ATTACHMENTS

This section contains the attachments to the *Plan for the Primary Prevention of Sexual Violence in Puerto Rico* (2019-2023).

• **Attachment A**: Includes a presentation that summarizes the work of COPPAS from 2017 to 2018. This presentation compiles from the vision to the Plan's focus areas. It also contains some news published about the event

made by the Committee.

- Attachment B: Consists of the *Collaborative Agreement between the Department of Health and the Committee for Primary Prevention of Sexual Violence in Puerto Rico* directed to the editorial office and implementation of the Plan.
- **Attachment C**: Breakdown of COPPAS' resource-allies (agency, description of the entity and delegate).
- Attachment D: Register the trainings, organized by the CAVV, addressed to the Committee with the objective of reinforcing competencies in the areas of strategic planning, gender equality, masculinities and other topics of interest.





Definition of SV – WHO

Sexual violence is defined as "any sexual act, attempt to perform a sexual act, unintended sexual comments or advances, or actions to traffic or otherwise use a person's sexuality by coercion by another person, regardless of the victim's relationship in any field, including the home and workplace." In Puerto, SV is defined as a crime as per Law Num. 146 dated July 30, 2012, as amended, Puerto Rico Penal Code, Chapter IV, Sexual Indemnity Crimes.





Promote the primary prevention and eradication of sexual violence in PR through coordinated multi-sectoral efforts that lead to changes in social norms to protect human rights and recognize and address sexual violence as a public health problem.



- 1. Develop initiatives for primary prevention education on sexual violence at all levels of the education system (k-university).
- 2. Increase access to statistical information on the problem of sexual violence in PR.
- 3. Increase the knowledge and capacity of individuals, groups and professionals to prevent sexual violence.



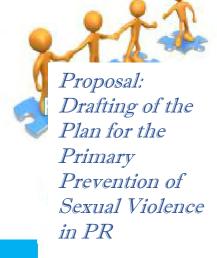
- 4. To empower the population in PR about the right to be free of sexual violence through various strategies of awareness and community mobilization having as a platform the orientation, education and celebration of activities.
- 5. Promote public organizational policies that promote the primary prevention of sexual violence, gender equity, respect, safety and services for victims.



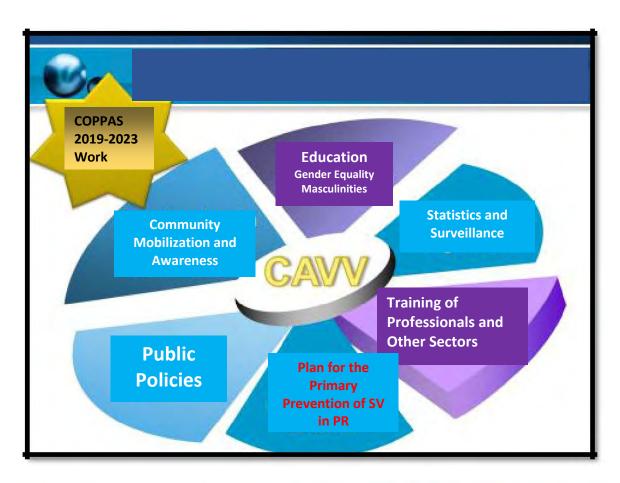
Collaborative Agreement

- Introduction
- Agreement Clauses
 - I. Members
 - II. Objectives
 - III. Commitment
 - IV. Duration
 - V. Contact person
 - VI. Costs
 - VII. Agreement effective period

Legal Division
Department of Health









Education of the Gender Perspective in Puerto Rico



Programme Sub-committee

Will draft the section of the plan that outlines the teaching-learning process with a cross-disciplinary perspective promoting gender equality and involving masculinities.









Recommends the route to be followed for the provision of training for professionals and other sectors with the objectives of greater victim sensitivity and gender-sensitive knowledge on sexual violence.





Sub-commission to draft the section of the plan containing the various strategies and means to reach different populations.

General Goal: That citizens be impacted with the message of prevention of sexual violence from the perspective of gender equality with the aim of contributing to the change of social norms and stereotypes that perpetuate gender violence.



Public Policy



It will cover legal aspects such as laws, orders and public policy necessary to prevent sexual violence in Puerto Rico.



COPPAS Media Presence



24/7 news tv Fm Am web series

0

... Dr. Ward found it timely to call on public and private agencies, universities and community organizations to join the Committee for the Primary Prevention of Sexual Violence in Puerto Rico (COPPAS). It is a multisectoral board for the drafting of the Plan for the Prevention of Sexual Violence in Puerto Rico ...

Call to Join the Committee for the Primary Prevention of Sexual Violence





Exhortan a aunar esfuerzos para beneficiar a sobrevivientes de violencia sexual y doméstica

En medio de la crisia en que está sumergido Puerto Nico a PRISI, que en necesario establecer estrategias múltiples y Colegio de Altogodos y Abagadas, en Wiro prosecuencia de la devantación occasionada hade 57 días - paralelas para enfrentar este mai social. L'expression de la devolution occasionale haire 37 dais pluriette qui mai Sectiu. Niverde Rémini precise que à edir enfontes se umerin et l'expression que à edir enfontes se umerin et l'expression de l'acceptant de l'expression de l'expre

Bereiló que una de cada 5 l'émina sufre violencia sexual, por la que ma de cada 5 l'émina sufre violencia sexual, por la que la crita se eleva anualmente a 15 mi majeros vietores de ente figure de violencia, violeia de que l'Evento Roo.

La destroi violencia y esta chi violencia, violeia de que l'Evento Roo.

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La destroi violencia y esta de violencia, violeia de que l'Evento Roo.

La destroi violencia de l'Arrivo de violencia se la trenditoria de l'Arrivo de d'Arv.

Codos los gierers, indistriturente deben ser tratados progressors de la trenditoria de l'Arrivo de violencia servicia de l'Arrivo de violencia servicia de l'Arrivo de violencia de l'Arrivo de l'Arrivo de violencia de l'Arrivo de violencia de l'Arrivo de l'Arriv

del Carrio de Apusta a Vicilmas de Vicilma

Navedo Român precisió que a estre extrenso se unavion el

"Todos los géneros indistretamente deben ser tratados con equidad.

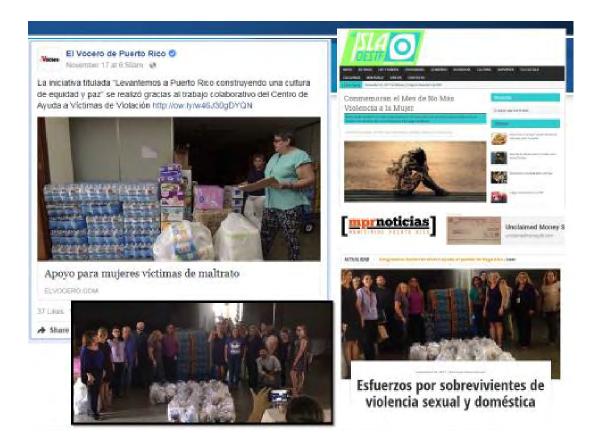
Espido que lo actividad enté encaminada, además, a recolos Asand.

Espido que lo actividad enté encaminada, además, a recolos que los actividad enté encaminada, además, a recolos de la Violencia por el CAVV y el Comité para la Prevención de la Violencia Sexual en Pueno Rico (CO
Acopio de Caveránadora Ras para la Major, en la secle del

Ricera.

Ilia frenención de la Violencia Sexual en Pueno Rico (CO
Acopio de Caveránadora Ras para la Major, en la secle del

Ricera.



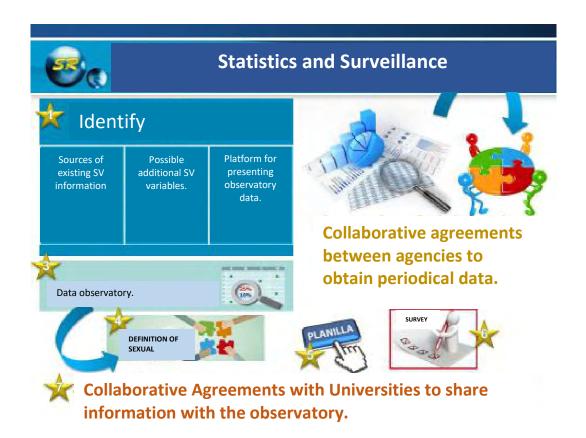


2017 Media Coverage

- http://www.wipr.pr/hacen-llamado-a-unirse-a-comite-para-la-prevencion-primaria-de-la-violencia-sexual/
- http://puertoricotequiero.com/investigan-la-violencia-sexual/
- http://newseventmedia.com/cavv-del-departamento-de-salud-pide-ayudar-esfuerzos-para-luchar-contrala-violencia-sexual/
- http://www.elvocero.com/actualidad/establecen-plan-de-trabajo-para-la-prevenci-n-deviolencia/article d7263384-b826-11e7-a717abb0b291e84a.html?utm_medlum=social&utm_source=email&utm_campaign=user-share
- http://mprnoticias.com/2017/11/02/estableceran-nuevo-plan-para-la-prevencion-de-violencia-sexual/.
- http://www.foronoticloso.com/fn/cavv-y-coppas-conmemoran-mes-de-no-mas-violencia-contra-la-mujer-jueves-16/
- http://www.elvocero.com/actualidad/apoyo-para-mujeres-v-ctimas-de-maltrato/article_a2408d1a-cb43-11e7-88c5-b792c954d255.html
 - https://www.facebook.com/voceropr/posts/1708537749198531
 - https://issuu.com/vocero.com/docs/v11172017
- https://laislaoeste.com/2017/11/16/conmemoran-el-mes-de-no-mas-violencia-a-la-mujer/
- http://mprnoticias.com/2017/11/16/esfuerzos-por-sobrevivientes-de-violencia-sexual-y-domestica/
- https://lssun.com/regionaldigital.com/docs/edici_n_2024











Community Awareness and Mobilization



- 3 MEDIA CAMPAIGNS.
- April: PR Free of SV-PSA ad
- November: For a PR free of violence against women.
- December: Media Tour: Native Holiday Festivities: PR Free of SV



How to promote a safe and

community, shelters, prison.

Warning! Alert! Sex offender

free environment of SV in

school, college, work,



- **3 ACTIVITIES**
 - January Festival
 - March -International Women's Day
 - June: Beach Tour



Public Policy



Identify and evaluate existing public policies in PR, local and federal, and in at least 3 countries in the Caribbean and Latin America region related to the primary prevention of sexual violence, gender equity, respect, security and services to victims.





Collaborative Agreements to facilitate the development of public policies on the primary prevention of sexual violence.

Identify priority issues for the development of non-existent legislation and the revision of existing public policies through discussion activities

Disseminate existing, amended and new public policies related to the primary prevention of sexual violence.



Evaluate



Attachment B: COLLABORATIVE AGREEMENT



GOVERNMENT OF PUERTO RICO

Rape Victims Help Center Institute for the Prevention and Control of Violence Department of Health

COLLABORATIVE AGREEMENT BETWEEN THE DEPARTMENT OF HEALTH AND THE COMMITTEE FOR THE PRIMARY PREVENTION OF SEXUAL VIOLENCE IN PUERTO RICO (COPPAS)

INTRODUCTION

According to statistics, thousands of people in Puerto Rico experience sexual violence annually (*Behavioral Risk Factor Surveillance System*, BRFSS, 2011 and *Youth Risk Behavior Surveillance System*, YRBSS, 2015) although only hundreds report the case to the Police or some other agency or organization. In 2016, the Puerto Rico Police Department reported 1,228 accusations. It is estimated that one in three women and one in six men has experienced some form of sexual violence at some point in their lives (*National Intimate Partner and Sexual Violence Survey*, NISVS, 2017). On the other hand, the Department of Family Services reported that, during the 2014-2015 fiscal year, there were more than 1,800 active cases of sexual abuse. It should be noted that the aftermath of sexual violence in survivors is alarming: Post-traumatic stress disorder (PTSD), depression, anxiety, eating disorders, sleep disorders, and even suicide (Chen, et.al, 2010, *Sexual Abuse and Lifetime Diagnosis of Psychiatric Disorder: Systematic Review and Meta-Analysis*).

In this context, it is evident that sexual violence is a public health problem that affects thousands of people in its various forms, including: sexual assault, sexual coercion, lewd acts, sexual harassment, sexual abuse of minors, spousal sexual assault, incest, human trafficking and all forms of sexual assault covered by our Penal Code of Puerto Rico, as amended, the Law for the Prevention and Intervention with Domestic Violence, Law number 54 dated August 15, 1989, as amended, and the Law for the Safety, Welfare and Protection of Minors, Law number 246 of December 16, 2011, as amended. To the above situation, we must add the costs incurred by the State to deal with this problem. An approximate investment of \$ 122,461.00 is estimated, to

be distributed between medical care, criminal justice, and loss of productivity in employment (NISVS, 2017).

Addressing sexual violence requires concerted multisectoral efforts to work on plans that address this public health problem. In fact, the Center for Disease Control and Prevention (CDC) of the United States Department of Health and Human Services in 2006 commissioned for state plans to address the problem of sexual violence that was being experienced in the states and territories that make up the United States. Based on the above, the Rape Victims Help Center of the Department of Health (CAVV) led the task of drafting the *Plan for the Primary Prevention of Sexual Violence in Puerto Rico*. It was also tasked with identifying government agencies and community-based organizations, as well as the Academy, to participate in the worktables of the *Committee for the Primary Prevention of Sexual Assault* (COPPAS). The Plan was drafted from 2008 to 2009, in order for it to be implemented during the 2010-2015 five-year period and evaluated in 2016.

Currently, COPPAS was reconstituted with the objective of drafting the Plan for the 2019-2023 period. COPPAS has as its platform a vision aimed at achieving a *Puerto Rico free of sexual violence* that seeks respect for human rights and maintain the emotional, spiritual and physical integrity of people, which includes gender equality and diversity within an integrated public and organizational policy focused on the primary prevention of sexual violence.

APPEARING

OF THE FIRST PART: THE DEPARTMENT OF HEALTH, represented by its Secretary of Health, DR. RAFAEL RODRIGUEZ MERCADO, MD, FAANS, FACS, of legal age, married, a doctor by profession and resident of GUAYNABO, Puerto Rico, or represented by the Undersecretary of Health, DRA. CONCEPCIÓN QUIÑONES DE LONGO, MD, of legal age, married and neighbor of GUAYNABO, Puerto Rico, or represented by the Undersecretary of Health, DR. CONCEPCION QUINONES DE LONGO, MD, of legal ae, married and resident of GUAYNABO, Puerto Rico who appears on behalf of the Secretary in Communications dated January 3rd and 18th,2017, in accordance with Law No. 81 dated March 14, 1912, as amended, hereinafter referred to as the "FIRST PARTY". The First Party works for the prevention of sexual violence in Puerto Rico through the RAPE VICTIMS HEALTH CENTER (CAVV), whose mission is to provide emergency medical and psychosocial services to victims of sexual assault and educate the community in general and professionals who work with survivors to prevent re-victimization and promote prevention of sexual assault.

OF THE SECOND PART: (((COMPLETED BY EACH AGENCY OR PARTNER ORGANIZATION)))

AGREEMENT CLAUSES

FIRST: Through this collaborative agreement, the Second Party agrees to designate a delegate to participate in the working groups for the discussion and final drafting of the *Plan for the Primary Prevention of Sexual Violence in Puerto Rico* to be executed during the 2019-2023 period. In addition to actively participating in the worktables leading to the drafting of the plan, the First Party undertakes to carry out all the administrative matters detailed below.

SECOND: GOALS OF THE 2019-2023 PLAN

Both Parties shall work in coordination to achieve the following goals:

- 1. Develop initiatives for primary prevention education in sexual violence at all levels of the educational system (k-university).
- 2. Increase access to statistical information on the problem of sexual violence in Puerto Rico.
- 3. Increase the knowledge and capability of individuals, groups, and professionals to prevent sexual violence.
- 4. Empower the population in Puerto Rico about their right to be free of sexual violence through various awareness-raising and community mobilization strategies, based on orientation, education and activities.
- 5. Promote organizational public policy that promotes the primary prevention of sexual violence, gender equality, respect, security and services for victims.

THIRD: COMMITMENT TO THE AGREEMENT

The delegates of COPPAS of the Second Party undertake to fulfill the responsibilities that come with participating in the working tables leading to the drafting of the *Plan for the Primary Prevention of Sexual Violence in Puerto Rico*. The responsibilities include: participating in Committee meetings; collaborating in the drafting of the *Plan for the Primary Prevention of Sexual Violence*, and joining one of the COPPAS subgroups² in order to work on the drafting of the Plan and, to the extent that

² So far, 5 work subgroups led by CAVV staff from the Department of Health have been identified: one) **Community Awareness and Mobilization** (Yalitza Navedo Román), 2) **Education**-Equity and masculinities (María del Carmen Cabrera), 3) **Statistics and Surveillance** (Soe Rodríguez), 4) **Training to professionals and other sectors** (Lourdes Torres) and 5) **Public politics** (Carmen Monge).

their resources permit and are consistent with their programmatic commitments - promote the implementation of the plan in their respective agencies, entities, organizations, universities, etc. The tasks established will be aimed at meeting the goals detailed in the second clause of this agreement. It is vital that there be a representative from the sexual violence prevention area of the agency or organization that is part of the Second Party. Each delegate of the Second Party - according to their resources and knowledge - must be an active COPPAS entity that contributes to the discussion in the meetings and, at the same time, recommends resources that can collaborate in the process.

FOURTH: AGREEMENT DURATION

This Collaborative Agreement shall have a 5-year duration.

FIFTH: LIAISON PERSONS

From the FIRST PARTY

The CAVV staff of the Department of Health responsible for coordinating the work of COPPAS are:

- 1. Maria Rebecca Ward, Psy.D. Director of the CAVV
- 2. Yalitza Navedo Román, Ph.D. Coordinator of the Education Unit Institute/CAVV
- Lourdes Torres Baez, Ph.D. Evaluator of the Statistics Unit -CAVV

From the SECOND PARTY:	
	, delegate to represent
the agency/organization Institution in the	ne CAVV Committee for the Primary
Prevention of Sexual Violence in Puert	o Rico.

SIXTH: AGREEMENT COSTS

The signing of this Agreement does not imply the disbursement of funds nor does it include donations. No sponsorship or donation disbursement is required by the parties (of the allies). The FIRST PARTY will provide the staff resources to direct the work of COPPAS. It will also make available to the Committee the conference room for meetings, among other resources necessary for the drafting and implementation of the Plan. The SECOND PARTY will contribute to the agreement with its knowledge in the area of sexual violence, either in the form of participation in meetings, presentations, research, advice - if required and according to the specialization of each delegate.

SEVENTH: ADMINISTRATIVE MATTERS

- Meetings One (1) meeting will be held per month to work on the drafting of the *Plan for the Primary Prevention of Sexual Violence in Puerto Rico*. It was agreed that these meetings will be held on the third Thursday of each month. CAVV staff will be responsible for taking the minutes of the meetings.
- Communication mechanisms Calls for meetings will be made via email and telephone. Yalitza Navedo Roman will oversee them. Any communication from the parties (the allies) must be through yalitza.navedo@salud.pr.gov or (787)765-2929 Ext. 5955.
- **Specific responsibilities** Specific roles and tasks (See Clause III) of each of the components will be established in the course of COPPAS' work aimed at meeting the goals of this agreement. Each delegate undertakes to carry out the tasks assigned to him or her in accordance with the agreements established at each meeting, provided that they are authorized by their head of agency, president or director of organization.

EIGHTH: DURATION OF THE AGREEMENT

The Collaborative Agreement enters into effect with the signature of the parties. By signing the document, it is validated, and a commitment is established between the parties.

IN WITNESS WHEREOF THE PARTIES sign this agreement in San Juan, Puerto Rico

today, _____ of _____ 2018, thus formally committing to comply with all its Clauses.

FIRST PARTY
Rafael Rodríguez Mercado, MD, FAANS, FACS
Secretary
Department of Health

SECOND PARTY

ATTACHMENT C: ASSETS AND RESOURCES: PREVENTION OF SEXUAL VIOLENCE ALLIES

AGENCY, ENTITY U DESCRIPTION DELEGATE **ORGANIZATION** 1. Police Academy The Auxiliary Superintendent of Education and **Agent Noel Ramos** Training, commonly known as the Police Academy has the responsibility to train and educate State cadets and municipal police, as well as train and re-train law enforcement officers. Such education is integrated with the needs of the Puerto Rico Police Department, the Superintendent's operational plans and the enormous mission of saving lives and properties. 2. Psychology Association The Puerto Rico Psychological Association promotes the Yarimar Rosa responsible and ethical practice of psychologists Rodriguez Committee for through training, scientific research LGBTT Affairs and knowledge application and promotes their social responsibility. An independent, local, non-profit, community-based organization that has been serving the youth of Puerto Rico for 50 years with the mission of offering children, girls and adolescents in our country hope for a better future and opportunities to develop to 3. Boys and Girls their full potential. Atty. Ataveyra Clubs of Puerto Rico Medina Alice Rodriguez Arroyo 4. Counseling Center Non-profit institution organized under the laws of the Yolanda Monet Counseling Commonwealth of Puerto Rico. It is a program of -El Sendero de la Cruz Church guidance and professional counseling that arises as part of the vision of Pastors Mauricio and Elizabeth Guidini, founders and General Pastors of El Sendero de la Cruz, Inc. Christian Church The Dominican Women's Center, Inc. (CMD, per its Spanish 5. Dominican Romelinda Grullon Women's Center abbreviation) is a community-based non-profit organization founded on February 19, 2003 and incorporated with registration number 41,517 in the State Department of the Commonwealth of Puerto Rico. The purpose of the CMD is to provide services to immigrant women in search of solutions to the problems that affect them in their daily lives. Our goal is to respond to the particular needs of the immigrant community of victims and/or survivors of domestic violence, sexual assault, rape, discrimination, among others problems. 6. COAÍ Coaí is a non-profit organization dedicated to Fabian Moreta promoting health and preventing diseases, from a Ruben Rolando social justice and human rights perspective, with

emphasis on lesbian, gay, bisexual,

		transgender, transsexual, "questioning", "queer" and	
		intersex (lhbttqqi) in Puerto Rico.	
	Puerto Rico School	The Puerto Rico School of Lawyers (CAAPR, per its Spanish	
7.	of	abbreviation), a	Atty. Giselle M.
'.	Lawyers	non-governmental organization, stands out for defending	Lombardi
	Lawyers	the dignity of the human being, as a living being, as a being in	Lombarai
		society, and as a person.	
		The Medical Foundation (FM, per its Spanish abbreviation) of the	
8.	School of	College of Physicians-	Rosienid M. Selpa,
0.		PR Surgeons (CMCPR, per its Spanish abbreviation) is a non-profit	Robiellia Pil Belpa,
	Physicians-	organization	MSW, MED
	Surgeons of	created under Law 77. The main objective of	·
	Puerto Rico	our organization is to promote the provision of health services	
		directed at the medically indigent sectors and that	
		depend on social welfare programs to improve their	
		quality of life by supporting educational,	
		sports, artistic, cultural services and any other of	
		social and professional interest.	
	College of Social	·	
9.	Work	The College of Social Work Professionals of Puerto Rico	Freeda Jusino
	Professionals	is a non-profit organization created by Law 171	
		of May 11, 1940, has the mission of regulating the	
		compliance with an ethical professional exercise,	
		which promotes the defense of their professional rights	
		. To this end, the College articulates a	
		professional and organizational project, allowing for effective	
		involvement and participation in actions that promote integral	
		well-being, justice and equity, as well as the improvement of	
		working conditions and enforceability, defense and expansion of	
		human rights.	
	Civil Rights		
10.	-	The Civil Rights Commission was established in 1965	Atty. Ever Padilla
10.	Commission	through Act No. 102 of June 28, 1965 for the	Atty. Evel I auma
		protection of human rights and for the strict enforcement of	
		the laws that protect them. The	
		Commission conducts studies and research on	
		the observance of human rights in Puerto Rico and deals with	
		complaints submitted by its citizens,	
		as well as investigating possible human rights violations	
		on their own initiative.	
-	11. Puerto Rico	The primary purpose of the Puerto Rico Education Council is to	Neydaliz Vega
	Education Council	license private basic education institutions and private and public	Alexander
	Laucanon Gountin	post-secondary institutions. In addition, it has the essential	Incanuci
		purpose of accrediting public and private basic education	
		institutions that request it. In addition, provide financial assistance	
		to needy students to enable them to complete their studies. At the	
		same time, to be the custodian and administrator of the statistical	
		documentation related to education and academic research to seek	
		the development of the necessary competencies to generate a	
		better quality of life and greater economic activity for Puerto Rico.	
1			

42 0 1 .	TAT	A 1.0 E.V
12. Coordinator,	We are a non-profit organization that emerges through	Angela Cruz Felix
Peace for	efforts made to address gender-based violence.	
Women, Inc.	It currently integrates 35 organizations in	
Puerto Rican		
Coalition	Puerto Rico that provide services to	
	victims/survivors of domestic violence and sexual assault.	
Against Domestic		
Violence		
and		
Sexual Assault		
13. CRUSADE	CRUSADA-Consortium of Alliance Resources e for	Maritza Guzman
	Drugs, Alcohol and Violence Awareness. It is a consortium	
	composed	
	of representatives of Colleges and University Campuses.	
	s. Is committed to promoting university environments free from	
	alcohol use and abuse, other drugs and violence, as well as	
	promoting positive and healthy lifestyles in university	
	communities and their immediate environments through self-	
	regulated initiatives, dissemination of information and technical	
	assistance.	
14. Advocate for	The Advocate for People with Disabilities is the	Myyntha E Dissassa
	<u>^</u>	Myrtha E. Rivera
People with	Government agency that protects the rights of the	
Impediments	population with physical, mental or sensory disabilities	
	and addresses their problems, needs and claims.	
	The Department of Correction and Rehabilitation (DCR, per its	4 1 1 1 2 2 2 11
15. Department of	Spanish abbreviation) was established	Addyth G. Valle
Correction and	under the Reorganization Plan No. 2 of	
Rehabilitation	2011, Reorganization Plan of the Department of	
	Correction and Rehabilitation of 2011, Law No. 151 of	
	September 6, 2014. It brings together the Correction	
	Administration (AC), the Administration of Youth Institutions	
	(AIJ) and the Parole Board (JLBP). Plan No. 2 enabled the	
	integration of administrative areas of services offered by the	
	former Office of Pre-trial Services and the former Training and	
	Labor Corporation, integrating them efficiently and cost-	
	effectively the Department of Correction and Rehabilitation (DCR). The Office of Pre-trial Services (OSAJ) was therefore attached as a	
	Pre-trial Services Program (PSAJ) of the Department of	
	Corrections and Rehabilitation. Also, as part of the functions and	
	duties of the Secretary of Correction and Rehabilitation, various	
	opportunities for the training and education of clients were	
	incorporated into the rehabilitation process, thus facilitating re-	
	entry and permanence in the free community. Therefore, the	
	integration of the Program will facilitate efforts to achieve the	
	rehabilitation of inmates and former inmates through the Training	
	and Work Enterprise Program (PEAT).	

16. Department of	The Education department of Puerto Rico is the	Nilka Vargas
Education	agency of the government of Puerto Rico responsible for	Ü
	public schools, the educational system and curriculum.	
17. Department of Justice	Article IV, Section 6 of the Constitution of the Commonwealth of Puerto Rico, of July 25, 1952, created the Department of Justice. Other specific laws assign functions to it or create offices therein, for particular purposes . Protect the integrity of the institutions of the Commonwealth and its officials through adequate and effective legal advice and representation; represent the people of Puerto Rico in criminal cases and give certainty to the legal traffic and real estate. The Department must ensure the faithful compliance with the laws and the Constitution and uphold the highest principles of equality and dignity.	Atty. Zuleyka E. Colon Rodriguez Acting Director of the Coordination Office of of the Specialized Units on Domestic Violence Sexual Offenses and Child Abuse ; and Specialized Rooms Program on Controlled Substance Cases , (Known as Drug Courts) Prosecutor Neysa Jove Gonzalez Division Director of the Division of Institutional Abuse attached to the Coordination Office of the Specialized Units on Domestic Violence , Sexual Offenses and Child Abuse
18. Department of	One of the leading agencies dealing with all kinds of violence,	Evelyn Velázquez
the Family	whether in minors, women, and the elderly of both sexes. Through workshops to the general public we	Undersecretary of the Family
	address the issues of prevention and educate about sexual violence.	
19. Department of Housing	Its mission is to increase the inventory of housing, To manage existing public housing projects and offer subsidy programs to low- and medium-income individuals and families to enable them to have a a dignified, safe and proper home to contribute to the improvement of their quality of life and self-sufficiency.	Adrianna Molina Cordero

20. Department of Health Mental Health and Addiction Services		
21. Administration	Constitution of the Commonwealth of July 25, 1952, Article IV, Section 6. To regulate and supervise the provision of health services in Puerto Rico and ensure that standards are met to ensure the general welfare of the population. Four DS Divisions participate in COPPAS.	Dr. Evelyn Torres Irizarry
(ASSMCA) Rape Victims Help 22. Center		Dr. Maria Rebecca Ward
(CAVV) 23. Commission for th Prevention of Suicide STD-HIV Prevention		Dr. Aida Mirna Velez
24. Division		Eileen Pérez
- Mother, Children a Adolescents	nd	Dr. Linda Laras
25. Program		
26. Community Initiat	ive Community-based organization, which provides health, education and prevention services to special populations	Vanessa Acevedo
	who have been marginalized by traditional health systems. Founded in 1990 by humanist doctor Dr. Jose A. Vargas Vidot, this non-profit institution develops and implements services aimed at drug users/women, sex workers, homeless people, youth exposed to street violence, people living with HIV and communities stigmatized by poverty.	Franqui
Institute for 27. Development Deficiencies	The Institute for Development Deficiencies (IDD) focuses its efforts and initiatives on improving the quality of life and promoting the full participation of individuals with impairments in community activities, considering the diversity in terms of lifestyles, cultural and Ethnic aspects.	Dr. Carol Salas
28. Institute for Statistics	Autonomous entity, created by Law No. 209-2003, as amended. Its mission is to develop the policy for the development of the statistical public function, coordinate the statistical production service Government entities and require information from both the public and private sectors.	Mrs. Mariluz Bezares
29. JFHQ-Sexual Assault Response Coordinator (SARC) SHARP	They have "DoD Safe Helpline", a crisis support service specially designed for members of the Defense Department community affected by sexual assault. Safe Helpline staff provide direct and individual support to survivors and their families. All "Safe Helpline" services are safe, confidential, anonymous and available throughout the	SFC Vanessa Colón Sergeant Chary Cotto

	world, providing survivors with the help	
	they need, anytime, anywhere.	
30. Office of	The Office leads efforts to address grievances and ensure	Wilma Cruz Calo
Attorney	the rights of the elderly in the	
for the Elderly	areas of education, financial planning, health,	Dania G. Vázquez
•	safety, employment, civil and political rights, legislation	•
	social, labor and tax, housing, transportation,	
	recreation, culture and others referred to you.	
31. Puerto Rico Office	Government office that aims to transform	Nayelly Laureano
of	marginalized communities to improve the quality of	
Socio-economic	life of these sectors and enact programs that	
and Community	promote self-management and development in those	
Development	Communities. Likewise, ODSEC is entrusted with	
•	implementing social development programs in these	
	Communities and promoting the desire of this population to	
	achieve its full development.	
32. Puerto Rico	Public agency with legal authority under	Lt. Mary Bell
Police Department	Law 53 of June 10, 1996, as amended, to	Maldonado
Police Department	exercise the general direction of the Puerto Rico Police	
	Department.	
	Its primary duties include protecting	Sergeant Karen
	people and property, maintaining public order	Gonzalez
	, observing and ensuring the most absolute protection of	
	the civil rights of citizens, preventing, detecting,	
	investigating and prosecuting crime.	
33. Women's Office	Establishes working networks with non-governmental	
for Legal Affairs	organizations (NGOs) and government agencies (GA) in the	
Ü	country and abroad that work towards the development and	
	promotion of women's rights. The Office of the Procurator	
	coordinates special projects and also provides support in the	
	coordination of the meetings of the Advisory Council of OPM and	
	the Annual Regional Congresses. The objectives include	
	establishing strategic alliances with community sectors, non-profit	
	and faith-based organizations and private enterprise to prevent	
	and combat the incidence of domestic violence.	Atty. Omar Ortiz
		Velez
24 Duo F	DDOFAMILIAC was founded in 1074 here	Morra I : d - C : :
34. Pro-Families of	PROFAMILIAS was founded in 1954 by a group of	Mary Linda Soto
Puerto Rico	volunteers committed to the sexual and reproductive health	
	of people in Puerto Rico. For	
	decades the organization has developed extensively and	
	has offered over one million clinical services around	
2f Duo 147	of the island.	Du June J
35. Pro-Women,	The Women's Studies Project (Pro Mujer in its	Dr. Irma Lugo
UPR Cayey	origins), founded in 1986 at the University of Puerto	Nazario
	Rich in Cayey, it is a pioneering effort to advance the	
	women's rights through education,	
	research and community service. Its specific functions	
	are to promote teaching in Women's Studies,	
	Feminist Studies and Gender Studies,	

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		to provide for curricular enrichment and	
		teacher training, and to serve internal and external communities	
		Pro Mujeres sponsors colloquiums, seminars, symposia on	
		research and teaching for teachers across the country	
		on the integration of women's studies,	
		feminisms and gender to the traditional curriculum and	
		professions.	
36.	Matria Project	Community-based non-profit organization that has been	José Galarza
		working since 2004 with the	
		self-sustaining empowerment and human-economic development	
		of	
		women survivors of gender-based violence, heads of	
		very low-income family and LGBTTIQ communities.	
37.	Ricky Martin	Nonprofit organization that denounces human trafficking	Khrista Trani
	Foundation,	and educates about its existence, through research and	
	Puerto Rico	community initiatives, anchored in the	
		defense of the human rights of children and youth.	
38.	Salvation Army	International evangelical movement of the	José Yamil
		Universal Christian Church, founded in London in 1865,	Montañez August
		by Methodist minister William Booth. Non-profit social service	
		entity	
		serving people	
		in a holistic manner. It has eleven centers	
		around the Island.	
39.	Sonido del	Church, based on the Gospel of Jesus Christ,	Pastor Lydia
	Caribe, Lutheran		
	Church	fights for social justice, equality and the safeguarding of	Morales Kuilan
	in	rights. They offer retreats aimed at the prevention of	
	America	violence and other problems in society.	
	Sacred Heart	Established in 1880 by the religious order of the Sacred Heart	
40.	University	Society, it is a Catholic, private and non-profit Institution	Atty. Zulma
		that promotes an active and personalized education for "the	
		construction of a more authentically Christian Puerto Rican	Latarra
	T:Ll a IV	Society: a community of solidarity in justice and peace".	Latorre
	- Title IX		
41.		Ana G. Méndez University - Cupey / Associate Vice Chancellor for	Naidymar Santiago
	G. Méndez		
	University -	Quality of Life and Student Well Welfare- Provides	Vega
	Cupey Campus	support services for the purpose of promoting	
		healthy lifestyles and the personal, educational, social and	Dr. Vilmania
		occupational development of our students. As part of the	Mambrú Tavarez
		services, it provides individual counseling, psychological services	4 11 ****
		, prevention programs,	Arelis Villanueva
40	**	psychoeducational workshops, among others.	T. 5
	University of	University of Puerto Rico. Puerto Rico Public University System	Itza Deynes
	Puerto Rico	. It is the largest university system in	
		Puerto Rico, and has eleven campuses around the island	
		with an enrollment of more than 64,740 students	
43.	YWCA	The YWCA is a non-profit organization focused on	Juanita Valentin
		empowering women and girls. It advocates for justice, peace and	Morris
		human rights. Has prevention programs to prevent	
		sexual abuse and violence both at home and at school.	Ī.

ATTACHMENT D: COPPAS TRAINING

Resource Name	Topic	Date	Location
Dr. Lourdes Torres Evaluator CAVV	Strategic planning	April 20, 2017	C AVV
2. Olivia Stone Evaluation Assistant CAVV Soé Rodriguez Coordinator of the Statistics Unit at CAVV	CDC Toolkit [STOP SV] Legal SV Concepts	June 15, 2017	CAVV
3. Dr. Irma Lugo Pro Women UPR-Cayey	Gender Perspective	June 28, 2017	Department of of the Family
4. Atty. Yanira Reyes Gil, Dean of Affairs Academics and Associate Professor of the Law School Faculty InterAmerican University Atty. Amaryllis Pagán Jimenez, Executive Director	Women's Challenges in the XXI Century Panel: Sexual harassment: A female gender in the workplace problem Female Self-sufficiency as a gender-protective	March 7, 2018	Department of State
Matria Project (10: 20-10: 40 AM) Atty. Lindsay T. Murillo,	factor Is Self-Sufficiency		
Puerto Rico College of Lawyers (10: 40-11: 00 AM)	an effective response to workplace sexual harassment?		
Atty. Johanne Velez Garcia, Advisor of the Council of Women and Quality of Life of the Office of the Governor (11: 00-11: 20 A.M)	Government of Puerto Rico Public policy on sexual harassment		

5.	Carmen Rivera, Coordinator of the Social Work Unit of the CAVV Glenda L. Gerena Ríos, MSW, Assistant Administrator for the Protection, Preservation and Strengthening of the Family and Community Lieutenant I Mary Bell Maldonado Ortiz, Coordinator of Sex Crimes and Child Abuse Dr. Monserrate Allende Santos, Director of the Integrated Crisis Intervention Program - PAS Line Mrs. Leticia Martínez, General Supervisor 9-1-1 Call Center Mrs. Vanessa Colón State Program Manager María Gema Zuluaga, Office for the Integral Development of Women (ODIM) - Autonomous Municipality of San Juan	Panel Help Lines for Survivors of sexual violence, 24/7 CAVV Helpline 911/311 Emergency Line Confidential Police Line for Sex Crime Victims Child Abuse Prevention Line PAS-First Psychosocial Help Line ASSMCA Orientation Line of the Office for the Integral Development of Women of the Municipality of San Juan (ODIM) SHARP line	April 20, 2018	USC
6.	José Yamil Montañez Agosto, Regional Coordinator Salvation Army	Masculinities: New Perspectives for the Prevention of Sexual Violence	May 17, 2018	UAGM-Cupey

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7. Dr. Mary Rebecca Ward Director of the CAVV Dr. Liza I. Millán Pérez Planning Analyst for Health Coalitions Mr. Carlos Acevedo gentleman Commissioner of for the Emergency Management Board Mrs. Leticia Mariínez General Supervisor 911 Call Center Dr. Lourdes Torres Mental Health Response Network of the Puerto Rico Psychology Association	Presentation: Prevention of sexual violence before, during and after natural disasters and emergencies Panel: prevention of Disaster management natural and emergencies	June 21, 2018	UAGM-Cupey
8. Carmen Rivera, Social Work Coordinator, CAVV/ Department of Health Julio A. Menendez Hernandez, Interagency Coordinator Office of Emergency Management, Department of Housing Agent. Wilma E. Caez Rivas, Registry Coordinator Police Sex Offenders of Puerto Rico- San Juan Area Division Atty. Mariecarmen Muntaner, Legal Advisor Hospital Association of Puerto Rico	Prevention of Sexual Violence during Natural Disasters and Emergencies Measures for the Prevention and Management of Sexual Violence in Shelters Registration of Persons Convicted of Sexual Offenses and Child Abuse in the San Juan Area Access to Forensic Health and Medical Services in Hospitals	October 11, 2018	UAGM-Cupey

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